

**San Miguel Consolidated Fire Protection District**  
**Regular Meeting of the Board of Directors**  
Wednesday, April 12, 2023, 5:30 pm  
2850 Via Orange Way, Spring Valley, CA 91978

**AGENDA**

**CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF AGENDA**

*Agenda items shall be addressed in the published order unless a member of the Board or a member of the public requests a specific item be taken out of order and the Board agrees to do so.*

**PUBLIC COMMENT**

*The public may bring an item, not on the agenda forward; however, the Board will not be able to take any action at this meeting. If appropriate, the item will be referred to the Board and/or Fire Chief to determine if the item will be placed on a future Board agenda. Items from Board members or Staff may not be discussed by the Board, but, if appropriate, will be placed on a future Board agenda. To facilitate business proceedings, a three (3) minute period shall be allotted to each person addressing the Board. Any writings or documents provided to a majority of the members of the San Miguel Consolidated Fire Protection District regarding any item on this agenda will be made available for public inspection in the San Miguel Consolidated Fire Protection District Headquarters located at 2850 Via Orange Way, Spring Valley, California, during normal business hours.*

**Compliance with the Americans with Disabilities Act (US Code Title 42)** – Assistance for Those with Disabilities: If you have a disability and need an accommodation to participate in the meeting, please call (619-670-0500) or email ([info@sanmiguelfire.org](mailto:info@sanmiguelfire.org)) and Board Clerk Shayna Rians will make necessary arrangements.

**SPECIAL PRESENTATION**

The Prop E Citizens' Oversight Committee will present its Annual Report to the Board of Directors.

**INFORMATIONAL AGENDA ITEMS**

1. Fire Hazard Severity Zone Map Update – Deputy Fire Marshal will provide an update to the Board of Directors on the Fire Hazard Severity Zone map.

**CONSENT AGENDA ITEMS**

2. Approve the Minutes Regular Meeting of March 8, 2023
3. Approve Board Member Stipend Payments.
4. Resolution 23-04 – A Resolution of the Board of Directors of the San Miguel Consolidated Fire Protection District Adopting the 2023 Salary Schedule.

**ACTION AGENDA ITEMS**

5. Public Hearing – Community Facilities District 2022-1 Annexation No.1 –The Board of Directors will conduct a Public Hearing and May Move Forward with Taking Actions to Approve Community Facilities District 2022-1 Annexation No. 1.
  - 5.1 Approve Resolution 23-05 – A Resolution of the Board of Directors of the San Miguel Consolidated Fire Protection District Calling a Special Election and Submitting the Qualified Electors of Territory Proposed to be Annexed to the San Miguel Consolidated Fire Protection District, Community Facilities District No. 2022-1, County of San Diego, State of California The Question of Levying Special Taxes Within That Territory (Annexation No.1).

5.2 Approve Resolution 23-06 – A Resolution of the Board of Directors of the San Miguel Consolidated Fire Protection District Declaring Results of Special Landowner Election and Directing Recording of Notice of Special Tax Lien for San Miguel Consolidated Fire Protection District Community Facilities District No. 2022-1 (Annexation No.1).

5.3 First Reading of Ordinance 2023-1 – An Ordinance of the Board of Directors of the San Miguel Consolidated Fire Protection District Levying Special Taxes Within San Miguel Consolidated Fire Protection District Community Facilities District No. 2022-1 (Annexation No. 1).

6. District Policies – The Board of Directors will discuss the process of approving District policies and may give direction to staff.

## REPORTS

7. Committee Reports
8. Directors' Reports
9. Chief's Report
10. Association of San Miguel Chief Officers Communications
11. Association of San Miguel Firefighters Communications
12. Correspondence

## CLOSED SESSION AGENDA ITEMS

13. Closed Session – Fire Chief's Performance Evaluation

## ACTION PLAN RECAP

**NEXT MEETING** – Regular Meeting, May 10, 2023, 5:30 pm, District Headquarters

## ADJOURNMENT

### CERTIFICATION OF POSTING

I certify that on April 7, 2023, a copy of the foregoing agenda was posted on the District's website and near the meeting place of the Board of Directors of the San Miguel Consolidated Fire Protection District, said time being at least 72 hours in advance of the Board of Directors meeting (Government Code §54954.2)

Executed at Spring Valley, California on April 7, 2023

*/s/ Shayna Riano*  
Shayna Riano, Board Clerk

The District reserves the 4<sup>th</sup> Wednesday of each month for an additional Regular Meeting if needed.

In accordance with AB 2647, Agenda and supporting documents are available online at  
<https://www.sanmiguelfire.org/board-meetings>

**San Miguel Consolidated Fire Protection District  
Regular Meeting of the Board of Directors  
Wednesday, March 8, 2023, 5:30 pm**

***DRAFT MINUTES***

*(Final Minutes will be posted after approval by BOD)*

***President Robles called the meeting to order at 5:33 pm.***

**BOARD MEMBERS PRESENT** Directors McKenna, Muns, Nelson, Pierce, Raddatz, Robles, and Woodruff

**BOARD MEMBERS ABSENT** None

**STAFF PRESENT** Fire Chief Brainard, Division Chief Lawler, Administrative Officer/Finance Officer (AO/FO) Harris, Deputy Fire Marshal Newman, and Administrative Assistant Rians

**Director Pierce led the Pledge of Allegiance.**

President Robles sought consensus from the Board to attend the Fire Districts Association of California (FDAC) Conference alongside Chiefs Brainard and Lawler, per Board Policy. By Board Consensus, Robles' attendance was approved.

**APPROVAL OF AGENDA**

Director Pierce requested to postpone Agenda Item #17 to a future meeting. By Board Consensus, the agenda was approved.

*The Agenda for the Regular Meeting of March 8, 2023, was posted at District Headquarters on Friday, March 3, 2023, at 5:00 pm.*

**CONSENT AGENDA ITEMS**

Upon a motion by Director Pierce, second by Director Nelson, and vote (unanimously in favor), the Consent Agenda was approved.

1. Approve the Minutes Regular Meeting of February 8, 2023  
Special Meeting of February 27, 2023
2. Approve Board Member Stipend Payments.

**ACTION AGENDA ITEMS**

3. Resolution 23-03 – A Resolution of the Board of Directors of the San Miguel Consolidated Fire Protection District Declaring Intention to Annex Territory to Community Facilities District No. 2022-1 and Adopting a Map of the Area Proposed to be Annexed Thereto (Annexation No. 1) – The Board of Directors will consider adopting this resolution.

Chief Brainard and Deputy Fire Marshal Newman clarified that the District has established CFD 2022-01 and subsequent projects subject to annexation will join the existing CFD 2022-01. This project is located off Sumner Ave. in Bostonia.

Upon a motion by Director Pierce, second by Director Raddatz, and vote (unanimously in favor), Resolution 23-03 was approved.

4. Refurbishment of Type I Engine – The Board of Directors may take action to approve the refurbishment of a Type I Engine in Fiscal Year 2022/2023.

Chief Lawler addressed the Board on behalf of Chief Browning. The refurbishment presented is a “frame-off” restoration, returning the apparatus to like-new condition. The Board requested staff review any pending litigation with the company, confirm whether we are subject to DMV diesel emission restrictions, inquire whether the restoration includes having the frame magnafluxed, and talk with other fire departments/districts that have undergone restoration with this company and invite them to share feedback. Chiefs Brainard and Lawler also shared that the refurbished apparatus will be backed by a 1-year warranty on the majority of the engine, with a 5-year warranty on the powertrain, and OEM parts will be used in the restoration.

Director McKenna made a motion to approve refurbishment funds dependent upon the company being vetted for pending litigation, staff consulting with other agencies that have utilized the company, and the contract including a penalty clause.

Upon a motion by Director McKenna, second by Director Muns, and vote (unanimously in favor), funds for apparatus refurbishment were approved.

### **SPECIAL PRESENTATION**

Chief Lawler presented Captain Hull and Firefighter Paramedic Burg with their numbered badges.

***An intermission began at 6:00 pm, and the meeting reconvened to Open Session at 6:23 pm***

***One of the candidates planning to attend and address the Board regarding Agenda Item #5 had not arrived yet, so President Robles postponed #5 and continued to the REPORTS portion of the agenda.***

5. LAFCO Ballot – The Board of Directors may elect to submit a ballot for Commission Special District Members – Regular and Alternate.

### **PUBLIC COMMENT**

David Drake, Ross Pike, and Barry Willis addressed the Board regarding Agenda Item #5, requesting their support towards San Miguel’s vote for LAFCO Regular and Alternate Special District Member.

Following a roll-call vote (Directors McKenna, Muns, and Nelson voting in favor of Barry Willis, and Directors Pierce, Raddatz, Robles, and Woodruff voting in favor of Ross Pike), San Miguel’s ballot for Regular LAFCO Special District Member was cast for Ross Pike.

Following a roll-call vote (unanimously in favor of David Drake), San Miguel’s ballot for Alternate LAFCO Special District Member was cast for David Drake.

The Board extended their gratitude to all the candidates that attended our meeting.

### **REPORTS**

6. Committee Reports  
Director Pierce shared that the Government Affairs Ad Hoc Committee has successfully scheduled meetings and station visits with Elected Officials for our District.
7. Directors’ Reports  
None

8. Chief's Report

**Action Plan Recap from February 8, 2023, Board Meeting**

- Update Officer/Commissions/Committees roster, adding "Government Affairs Ad Hoc Committee" consisting of Directors Pierce and Robles. **Completed**
- Board Training scheduled for February 27, 2023, 10 am - 2 pm. **Completed**

**IT Updates**

- Staff is updating IT services and necessary protections
- FAIRA provides Cyber and Security Training

Director McKenna requested more information regarding our current IT contract. Chief Brainard shared that HCFA is working on expanding its ability to provide these services. If IT services from HCFA can be ready to implement by the new fiscal year, the contract with Excedeo will not be renewed.

**Station Renovations**

- Pictures on the Board Room wall are Stations 15, 21 and 23
- Vinyl wood-looking flooring is our new standard in place of carpet

**State and County – Meeting with Elected Officials**

- Director Pierce, Robles, and Staff are meeting with all Officials

**Significant Incidents**

- Feb 27, Struct Fire - 8953 Ildica SFD \$100,000 loss

9. Association of San Miguel Chief Officers Communications

Battalion Chief Christiansen shared that the Captain's Exam is next week with five internal candidates. Four applications have been received for the Battalion Chief recruitment. Probationary Firefighters are completing their first quarter testing and doing well. San Miguel Chief Officers are assisting with Captain and Battalion Chief exams throughout the County, with plans to assist Chula Vista Fire later this month.

10. Association of San Miguel Firefighters Communications

Captain Hays shared that he is almost  $\frac{3}{4}$  done with the Local's SWOT analysis being used to establish and align Local 1434's vision and mission with that of the District. The Zone Union Presidents meeting went well and will serve as a platform for quick access to neighboring Unions to partner together for community outreach efforts.

3 or 4 of the Union's executive team members will attend leadership training in Long Beach. The Golf Tournament scheduled for May 16 is open for Directors to participate, sponsor, or spectate. The St. Patrick's Day Parade will occur Saturday at the San Diego Firehouse Museum. Breakfast starts at 6:30 am, with the parade starting at 10:30 am. Lastly, Firefighter Paramedic Steven Michel and his wife just expanded the San Miguel family with the birth of their baby.

11. Correspondence

None

**CLOSED SESSION AGENDA ITEMS**

***President Robles adjourned the meeting to Closed Session at 6:57 pm.***

12. Closed Session - Conference with Labor Negotiator (Government Code §54957.6)

Agency Negotiators: Directors McKenna, Muns, Robles & Attorney Joseph Sanchez  
Unrepresented Employees: Administrative Assistant

13. Closed Session – Fire Chief’s Performance Evaluation

***President Robles reconvened the meeting to Open Session at 9:21 pm.***

**ACTION AGENDA ITEMS**

14. Reclassification of Administrative Assistant – The Board of Directors may take action to reclassify the Administrative Assistant position.

Upon a motion by Director McKenna, second by Director Robles, and vote (unanimously in favor), reclassification of the Administrative Assistant to Executive Assistant/Board Clerk was approved.

**ACTION PLAN RECAP**

None

*The next Board Meeting will be a Regular Meeting, April 12, 2023, 5:30 pm, District Headquarters*

***President Robles adjourned the meeting at 9:22 pm***

Prepared and submitted by:

**Shayna Rians**

Board Clerk



# San Miguel Fire & Rescue

*Service Beyond Expectations*

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## **Staff Report**

**Date:** April 12, 2023  
**To:** Board of Directors  
**From:** Shayna Rians, Administrative Assistant  
**Subject:** Board Member Stipend Payments

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### **Background**

Effective January 1, 2015, a formal payment procedure was established to pay board members their monthly meeting stipends. To initiate the payment process, a stipend form for board meetings, training, and local meetings/events will be submitted.

### **Recommendation**

Approve the attached board member monthly meeting stipend forms for March 2023.

# San Miguel Consolidated Fire Protection District

## Board Member Monthly Meeting Stipend Form

Name: Theresa McKenna

Month/Year: March 2023

### Section I - Board/Committee Meetings

Date	Board/Committee Meeting Attended	Meeting Stipend \$173.25	Check box (x) if you do <i>not</i> want to be paid Stipend
03/08/23	Regular Board Meeting	\$173.25	x
<b>TOTAL MEETING STIPEND</b>		\$0.00	

### Section II - Training and Local Meetings/Events

Date	Training/Local Meeting Attended	Days	Mileage (0.56 / Mile)	Amount
<b>TOTAL MILES</b>			<b>0</b>	<b>\$0.00</b>

### Section III - Expense Claim Summary (Expense Report Form must be attached)

Date	Description	Amount

### Section IV - Summary

<b>Signature:</b> _____  <b>Date:</b> _____	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="border: none;"><b>Total Stipend Paid:</b></td><td style="border: none; text-align: right;">\$0.00</td></tr> <tr><td style="border: none;"><b>Total Expense Claim:</b></td><td style="border: none; text-align: right;">\$0.00</td></tr> <tr><td style="border: none;"><b>Total Mileage:</b></td><td style="border: none; text-align: right;">\$0.00</td></tr> <tr><td style="border: none;"><b>Total Amount Due:</b></td><td style="border: none; text-align: right;">\$0.00</td></tr> </table>	<b>Total Stipend Paid:</b>	\$0.00	<b>Total Expense Claim:</b>	\$0.00	<b>Total Mileage:</b>	\$0.00	<b>Total Amount Due:</b>	\$0.00
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<b>Total Amount Due:</b>	\$0.00								
Approved at Board Meeting on: <u>4/12/2023</u>									

**MAXIMUM OF 4 MEETINGS PAID PER MONTH**  
 Forms are due the 1st of each month  
 Please submit to Shayna Rians  
[srians@sanmiquelfire.org](mailto:srians@sanmiquelfire.org)



# San Miguel Consolidated Fire Protection District

## Board Member Monthly Meeting Stipend Form

Name: Harry Muns

Month/Year: March 2023

### Section I - Board/Committee Meetings

Date	Board/Committee Meeting Attended	Meeting Stipend \$173.25	Check box (x) if you do <u>not</u> want to be paid Stipend
03/08/23	Regular Board Meeting	\$173.25	x
<b>TOTAL MEETING STIPEND</b>		\$0.00	

### Section II - Training and Local Meetings/Events

Date	Training/Local Meeting Attended	Days	Mileage (0.56 / Mile)	Amount
<b>TOTAL MILES</b>			0	\$0.00

### Section III - Expense Claim Summary (Expense Report Form must be attached)

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# San Miguel Consolidated Fire Protection District

## Board Member Monthly Meeting Stipend Form

Name: Jeff Nelson

Month/Year: March 2023

### Section I - Board/Committee Meetings

Date	Board/Committee Meeting Attended	Meeting Stipend \$173.25	Check box (x) if you do <u>not</u> want to be paid Stipend
03/08/23	Regular Board Meeting	\$173.25	
03/29/23	Finance Committee Meeting	\$100.00	
<b>TOTAL MEETING STIPEND</b>		\$273.25	

### Section II - Training and Local Meetings/Events

Date	Training/Local Meeting Attended	Days	Mileage (0.56 / Mile)	Amount
<b>TOTAL MILES</b>			0	\$0.00

### Section III - Expense Claim Summary (Expense Report Form must be attached)

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Approved at Board Meeting on: 4/12/2023 _____									

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[srians@sanmiquelfire.org](mailto:srians@sanmiquelfire.org)

# San Miguel Consolidated Fire Protection District

## Board Member Monthly Meeting Stipend Form

Name: Christopher Pierce

Month/Year: March 2023

### Section I - Board/Committee Meetings

Date	Board/Committee Meeting Attended	Meeting Stipend \$173.25	Check box (x) if you do <u>not</u> want to be paid Stipend
03/08/23	Regular Board Meeting	\$173.25	
<b>TOTAL MEETING STIPEND</b>		<b>\$173.25</b>	

### Section II - Training and Local Meetings/Events

Date	Training/Local Meeting Attended	Days	Mileage (0.56 / Mile)	Amount
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[srians@sanmiquelfire.org](mailto:srians@sanmiquelfire.org)

# San Miguel Consolidated Fire Protection District

## Board Member Monthly Meeting Stipend Form

Name: Kim Raddatz

Month/Year: March 2023

### Section I - Board/Committee Meetings

Date	Board/Committee Meeting Attended	Meeting Stipend \$173.25	Check box (x) if you do <u>not</u> want to be paid Stipend
03/08/23	Regular Board Meeting	\$173.25	
03/29/23	Finance Committee Meeting	\$100.00	
<b>TOTAL MEETING STIPEND</b>		<b>\$273.25</b>	

### Section II - Training and Local Meetings/Events

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# San Miguel Consolidated Fire Protection District

## Board Member Monthly Meeting Stipend Form

Name: Jesse A. Robles

Month/Year: March 2023

### Section I - Board/Committee Meetings

Date	Board/Committee Meeting Attended	Meeting Stipend \$173.25	Check box (x) if you do <u>not</u> want to be paid Stipend
03/08/23	Regular Board Meeting	\$173.25	
03/29/23	Finance Committee Meeting	\$100.00	
<b>TOTAL MEETING STIPEND</b>		\$273.25	

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Date	Training/Local Meeting Attended	Days	Mileage (0.56 / Mile)	Amount
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[srians@sanmiquelfire.org](mailto:srians@sanmiquelfire.org)

# San Miguel Consolidated Fire Protection District

## Board Member Monthly Meeting Stipend Form

Name: Edward Woodruff

Month/Year: March 2023

### Section I - Board/Committee Meetings

Date	Board/Committee Meeting Attended	Meeting Stipend \$173.25	Check box (x) if you do <u>not</u> want to be paid Stipend
03/08/23	Regular Board Meeting	\$173.25	
<b>TOTAL MEETING STIPEND</b>		<b>\$173.25</b>	

### Section II - Training and Local Meetings/Events

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**Resolution 23-04**

**A Resolution of the Board of Directors of the  
San Miguel Consolidated Fire Protection District  
Adopting the 2023/2024 Salary Schedule  
“As Required By California Code of Regulations, Title 2, Section 570.5”**

**WHEREAS**, CalPERS regulations require that employee salaries be included on a publicly approved Salary Schedule; and

**WHEREAS**, it is necessary to adopt the Salary Schedule by resolution.

**NOW, THEREFORE, BE IT RESOLVED:** that the Board of Directors of the San Miguel Consolidated Fire Protection District, does hereby resolve, determine, and order as follows:

Salary Schedule for Full-Time Employees, attached hereto as Attachment I and incorporated herein by this reference, is hereby adopted with an effective date of January 1, 2023.

**PASSED AND ADOPTED** by the Board of Directors of the San Miguel Consolidated Fire Protection District on this 12<sup>th</sup> day of April 2023, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

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Board Clerk

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Jesse A. Robles, Board President

**San Miguel Consolidated Fire Protection District  
Firefighter  
Salary Schedule - 4% Below Firefighter Paramedic**

\* The steps in this salary schedule beginning on 01/01/2021 represent 1 year between each step

<u>Step Levels-01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Year 4	\$87,960.00	\$7,330.00	\$3,665.00	\$1,691.54	\$725.04	\$30.21	\$15.11	\$45.32
Year 3	\$85,320.00	\$7,110.00	\$3,555.00	\$1,640.77	\$703.20	\$29.30	\$14.65	\$43.95
Year 2	\$82,680.00	\$6,890.00	\$3,445.00	\$1,590.00	\$681.36	\$28.39	\$14.20	\$42.59
Year 1 - TOA	\$80,040.00	\$6,670.00	\$3,335.00	\$1,539.23	\$659.76	\$27.49	\$13.75	\$41.24

<u>Step Levels-01/01/22</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Year 4	\$84,780.00	\$7,065.00	\$3,532.50	\$1,630.38	\$698.64	\$29.11	\$14.56	\$43.67
Year 3	\$82,236.00	\$6,853.00	\$3,426.50	\$1,581.46	\$677.76	\$28.24	\$14.12	\$42.36
Year 2	\$79,692.00	\$6,641.00	\$3,320.50	\$1,532.54	\$656.88	\$27.37	\$13.69	\$41.06
Year 1 - TOA	\$77,148.00	\$6,429.00	\$3,214.50	\$1,483.62	\$635.76	\$26.49	\$13.25	\$39.74

<u>Step Levels-01/01/21</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Year 4	\$83,940.00	\$6,995.00	\$3,497.50	\$1,614.23	\$691.92	\$28.83	\$14.42	\$43.25
Year 3	\$81,420.00	\$6,785.00	\$3,392.50	\$1,565.77	\$671.04	\$27.96	\$13.98	\$41.94
Year 2	\$78,900.00	\$6,575.00	\$3,287.50	\$1,517.31	\$650.16	\$27.09	\$13.55	\$40.64
Year 1 - TOA	\$76,380.00	\$6,365.00	\$3,182.50	\$1,468.85	\$629.52	\$26.23	\$13.12	\$39.35

<u>Step Levels-01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$75,924.00	\$6,327.00	\$3,163.50	\$1,460.08	\$625.68	\$26.07	\$13.04	\$39.11
Step F	\$72,132.00	\$6,011.00	\$3,005.50	\$1,387.15	\$594.48	\$24.77	\$12.39	\$37.16
Step E	\$68,328.00	\$5,694.00	\$2,847.00	\$1,314.00	\$563.04	\$23.46	\$11.73	\$35.19
Step D	\$64,536.00	\$5,378.00	\$2,689.00	\$1,241.08	\$531.84	\$22.16	\$11.08	\$33.24
Step C	\$60,744.00	\$5,062.00	\$2,531.00	\$1,168.15	\$500.64	\$20.86	\$10.43	\$31.29
Step B	\$56,940.00	\$4,745.00	\$2,372.50	\$1,095.00	\$469.20	\$19.55	\$9.78	\$29.33
Step A	\$53,148.00	\$4,429.00	\$2,214.50	\$1,022.08	\$438.00	\$18.25	\$9.13	\$27.38



**San Miguel Consolidated Fire Protection District  
Firefighter Paramedic  
Salary Schedule - 3.75% Increase 1/1/23**

*\* The steps in this salary schedule beginning on 01/01/2021 represent 1 year between each step with the exception of Step 1. The time in Step 1 will range from 12 - 15 months depending on length of initial Paramedic evaluation process/Firefighter academy time.*

**3.75% Increase  
Step Levels-01/01/23**

	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Year 4	\$91,620.00	\$7,635.00	\$3,817.50	\$1,761.92	\$755.04	\$31.46	\$15.73	\$47.19
Year 3	\$88,872.00	\$7,406.00	\$3,703.00	\$1,709.08	\$732.48	\$30.52	\$15.26	\$45.78
Year 2	\$86,124.00	\$7,177.00	\$3,588.50	\$1,656.23	\$709.92	\$29.58	\$14.79	\$44.37
Year 1 - TOA	\$83,376.00	\$6,948.00	\$3,474.00	\$1,603.38	\$687.12	\$28.63	\$14.32	\$42.95

**1% Increase  
Step Levels-01/01/22**

	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Year 4	\$88,308.00	\$7,359.00	\$3,679.50	\$1,698.23	\$727.92	\$30.33	\$15.17	\$45.50
Year 3	\$85,656.00	\$7,138.00	\$3,569.00	\$1,647.23	\$705.84	\$29.41	\$14.71	\$44.12
Year 2	\$83,004.00	\$6,917.00	\$3,458.50	\$1,596.23	\$684.00	\$28.50	\$14.25	\$42.75
Year 1 - TOA	\$80,364.00	\$6,697.00	\$3,348.50	\$1,545.46	\$662.40	\$27.60	\$13.80	\$41.40

**4% Increase  
Step Levels-01/01/21**

	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Year 4	\$87,432.00	\$7,286.00	\$3,643.00	\$1,681.38	\$720.48	\$30.02	\$15.01	\$45.03
Year 3	\$84,804.00	\$7,067.00	\$3,533.50	\$1,630.85	\$698.88	\$29.12	\$14.56	\$43.68
Year 2	\$82,188.00	\$6,849.00	\$3,424.50	\$1,580.54	\$677.28	\$28.22	\$14.11	\$42.33
Year 1 - TOA	\$79,560.00	\$6,630.00	\$3,315.00	\$1,530.00	\$655.68	\$27.32	\$13.66	\$40.98

**Step Levels-01/01/20**

	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>FLSA Rate</u>	<u>Overtime</u>
Step G	\$84,060.00	\$7,005.00	\$3,502.50	\$1,616.54	\$692.88	\$28.87	\$14.44	\$43.31
Step F	\$79,860.00	\$6,655.00	\$3,327.50	\$1,535.77	\$658.08	\$27.42	\$13.71	\$41.13
Step E	\$75,660.00	\$6,305.00	\$3,152.50	\$1,455.00	\$623.52	\$25.98	\$12.99	\$38.97
Step D	\$71,448.00	\$5,954.00	\$2,977.00	\$1,374.00	\$588.96	\$24.54	\$12.27	\$36.81
Step C	\$67,248.00	\$5,604.00	\$2,802.00	\$1,293.23	\$554.16	\$23.09	\$11.55	\$34.64
Step B	\$63,048.00	\$5,254.00	\$2,627.00	\$1,212.46	\$519.60	\$21.65	\$10.83	\$32.48
Step A	\$58,848.00	\$4,904.00	\$2,452.00	\$1,131.69	\$485.04	\$20.21	\$10.11	\$30.32

**San Miguel Consolidated Fire Protection District**

**Engineer / Engineer Paramedic**

**Salary Schedule - 3.75% Increase 1/1/23 + 4% Paramedic Differential**

\* The steps in this salary schedule beginning on 01/01/2021 represent 1 year between each step

<b>Engineer Paramedic 4% Differential</b>								
<b>Step Levels-01/01/23</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Year 3	\$100,944.00	\$8,412.00	\$4,206.00	\$1,941.23	\$831.84	\$34.66	\$17.33	\$51.99
Year 2	\$97,920.00	\$8,160.00	\$4,080.00	\$1,883.08	\$807.12	\$33.63	\$16.82	\$50.45
Year 1 - TOA	\$94,884.00	\$7,907.00	\$3,953.50	\$1,824.69	\$781.92	\$32.58	\$16.29	\$48.87

<b>Engineer 3.75% Increase</b>								
<b>Step Levels-01/01/23</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Year 3	\$97,056.00	\$8,088.00	\$4,044.00	\$1,866.46	\$799.92	\$33.33	\$16.67	\$50.00
Year 2	\$94,140.00	\$7,845.00	\$3,922.50	\$1,810.38	\$775.92	\$32.33	\$16.17	\$48.50
Year 1 - TOA	\$91,236.00	\$7,603.00	\$3,801.50	\$1,754.54	\$751.92	\$31.33	\$15.67	\$47.00

<b>Engineer Paramedic 4% Differential</b>								
<b>Step Levels-01/01/22</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Year 3	\$97,284.00	\$8,107.00	\$4,053.50	\$1,870.85	\$801.84	\$33.41	\$16.71	\$50.12
Year 2	\$94,368.00	\$7,864.00	\$3,932.00	\$1,814.77	\$777.84	\$32.41	\$16.21	\$48.62
Year 1 - TOA	\$91,452.00	\$7,621.00	\$3,810.50	\$1,758.69	\$753.84	\$31.41	\$15.71	\$47.12

<b>Engineer 1% Increase</b>								
<b>Step Levels-01/01/22</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Year 3	\$93,540.00	\$7,795.00	\$3,897.50	\$1,798.85	\$770.88	\$32.12	\$16.06	\$48.18
Year 2	\$90,732.00	\$7,561.00	\$3,780.50	\$1,744.85	\$747.84	\$31.16	\$15.58	\$46.74
Year 1 - TOA	\$87,924.00	\$7,327.00	\$3,663.50	\$1,690.85	\$724.56	\$30.19	\$15.10	\$45.29

<b>Engineer 4% Increase</b>								
<b>Step Levels-01/01/21</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Year 3	\$92,604.00	\$7,717.00	\$3,858.50	\$1,780.85	\$763.20	\$31.80	\$15.90	\$47.70
Year 2	\$89,820.00	\$7,485.00	\$3,742.50	\$1,727.31	\$740.16	\$30.84	\$15.42	\$46.26
Year 1 - TOA	\$87,048.00	\$7,254.00	\$3,627.00	\$1,674.00	\$717.36	\$29.89	\$14.95	\$44.84

<b>Step Levels-01/01/20</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Step G	\$89,040.00	\$7,420.00	\$3,710.00	\$1,712.31	\$733.92	\$30.58	\$15.29	\$45.87
Step F	\$84,588.00	\$7,049.00	\$3,524.50	\$1,626.69	\$697.20	\$29.05	\$14.53	\$43.58
Step E	\$80,136.00	\$6,678.00	\$3,339.00	\$1,541.08	\$660.48	\$27.52	\$13.76	\$41.28
Step D	\$75,684.00	\$6,307.00	\$3,153.50	\$1,455.46	\$623.76	\$25.99	\$13.00	\$38.99
Step C	\$71,232.00	\$5,936.00	\$2,968.00	\$1,369.85	\$587.04	\$24.46	\$12.23	\$36.69
Step B	\$66,780.00	\$5,565.00	\$2,782.50	\$1,284.23	\$550.32	\$22.93	\$11.47	\$34.40
Step A	\$62,328.00	\$5,194.00	\$2,597.00	\$1,198.62	\$513.60	\$21.40	\$10.70	\$32.10

**San Miguel Consolidated Fire Protection District**

**Captain / Captain Paramedic**

**Salary Schedule - 3.75% Increase 1/1/23 + 4% Paramedic Differential**

*\* The steps in this salary schedule beginning on 01/01/2021 represent 1 year between each step*

<b>Captain Paramedic 4% Differential</b>							<b>FLSA</b>	
<b>Step Levels-01/01/23</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>Rate</b>	<b>Overtime</b>
Year 3	\$118,092.00	\$9,841.00	\$4,920.50	\$2,271.00	\$973.20	\$40.55	\$20.28	\$60.83
Year 2	\$114,552.00	\$9,546.00	\$4,773.00	\$2,202.92	\$944.16	\$39.34	\$19.67	\$59.01
Year 1 - TOA	\$111,012.00	\$9,251.00	\$4,625.50	\$2,134.85	\$914.88	\$38.12	\$19.06	\$57.18

<b>Captain 3.75% Increase</b>							<b>FLSA</b>	
<b>Step Levels-01/01/23</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>Rate</b>	<b>Overtime</b>
Year 3	\$113,544.00	\$9,462.00	\$4,731.00	\$2,183.54	\$935.76	\$38.99	\$19.50	\$58.49
Year 2	\$110,136.00	\$9,178.00	\$4,589.00	\$2,118.00	\$907.68	\$37.82	\$18.91	\$56.73
Year 1 - TOA	\$106,728.00	\$8,894.00	\$4,447.00	\$2,052.46	\$879.60	\$36.65	\$18.33	\$54.98

<b>Captain Paramedic 4% Differential</b>							<b>FLSA</b>	
<b>Step Levels-01/01/23</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>Rate</b>	<b>Overtime</b>
Year 3	\$113,820.00	\$9,485.00	\$4,742.50	\$2,188.85	\$938.16	\$39.09	\$19.55	\$58.64
Year 2	\$110,400.00	\$9,200.00	\$4,600.00	\$2,123.08	\$909.84	\$37.91	\$18.96	\$56.87
Year 1 - TOA	\$106,992.00	\$8,916.00	\$4,458.00	\$2,057.54	\$881.76	\$36.74	\$18.37	\$55.11

<b>Captain 1% Increase</b>							<b>FLSA</b>	
<b>Step Levels-01/01/23</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>Rate</b>	<b>Overtime</b>
Year 3	\$109,440.00	\$9,120.00	\$4,560.00	\$2,104.62	\$901.92	\$37.58	\$18.79	\$56.37
Year 2	\$106,152.00	\$8,846.00	\$4,423.00	\$2,041.38	\$874.80	\$36.45	\$18.23	\$54.68
Year 1 - TOA	\$102,876.00	\$8,573.00	\$4,286.50	\$1,978.38	\$847.92	\$35.33	\$17.67	\$53.00

<b>Captain 4% Increase</b>							<b>FLSA</b>	
<b>Step Levels-01/01/21</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>Rate</b>	<b>Overtime</b>
Year 3	\$108,348.00	\$9,029.00	\$4,514.50	\$2,083.62	\$893.04	\$37.21	\$18.61	\$55.82
Year 2	\$105,096.00	\$8,758.00	\$4,379.00	\$2,021.08	\$866.16	\$36.09	\$18.05	\$54.14
Year 1 - TOA	\$101,844.00	\$8,487.00	\$4,243.50	\$1,958.54	\$839.28	\$34.97	\$17.49	\$52.46

<b>Step Levels-01/01/20</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Step G	\$104,172.00	\$8,681.00	\$4,340.50	\$2,003.31	\$858.48	\$35.77	\$17.89	\$53.66
Step F	\$98,964.00	\$8,247.00	\$4,123.50	\$1,903.15	\$815.52	\$33.98	\$16.99	\$50.97
Step E	\$93,756.00	\$7,813.00	\$3,906.50	\$1,803.00	\$772.80	\$32.20	\$16.10	\$48.30
Step D	\$88,548.00	\$7,379.00	\$3,689.50	\$1,702.85	\$729.84	\$30.41	\$15.21	\$45.62
Step C	\$83,340.00	\$6,945.00	\$3,472.50	\$1,602.69	\$686.88	\$28.62	\$14.31	\$42.93
Step B	\$78,132.00	\$6,511.00	\$3,255.50	\$1,502.54	\$643.92	\$26.83	\$13.42	\$40.25
Step A	\$72,924.00	\$6,077.00	\$3,038.50	\$1,402.38	\$600.96	\$25.04	\$12.52	\$37.56

**San Miguel Consolidated Fire Protection District  
Battalion Chief  
Salary Schedule - + 4.0% 01/01/23**

<b>+ 2% Paramedic Step Levels - 01/01/23</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Step C	\$151,056.00	\$12,588.00	\$6,294.00	\$2,904.92	\$1,244.88	\$51.87	\$25.94	\$77.81
Step B	\$143,508.00	\$11,959.00	\$5,979.50	\$2,759.77	\$1,182.72	\$49.28	\$24.64	\$73.92
Step A	\$135,948.00	\$11,329.00	\$5,664.50	\$2,614.38	\$1,120.56	\$46.69	\$23.35	\$70.04

<b>+ 4.0% increase Step Levels - 01/01/23</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Step C	\$148,092.00	\$12,341.00	\$6,170.50	\$2,847.92	\$1,220.64	\$50.86	\$25.43	\$76.29
Step B	\$140,688.00	\$11,724.00	\$5,862.00	\$2,705.54	\$1,159.44	\$48.31	\$24.16	\$72.47
Step A	\$133,284.00	\$11,107.00	\$5,553.50	\$2,563.15	\$1,098.48	\$45.77	\$22.89	\$68.66

<b>+ 2% Paramedic Step Levels - 01/01/22</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Step C	\$145,248.00	\$12,104.00	\$6,052.00	\$2,793.23	\$1,197.12	\$49.88	\$24.94	\$74.82
Step B	\$137,988.00	\$11,499.00	\$5,749.50	\$2,653.62	\$1,137.36	\$47.39	\$23.70	\$71.09
Step A	\$130,728.00	\$10,894.00	\$5,447.00	\$2,514.00	\$1,077.36	\$44.89	\$22.45	\$67.34

<b>+ 4.0% increase Step Levels - 01/01/22</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Step C	\$142,392.00	\$11,866.00	\$5,933.00	\$2,738.31	\$1,173.60	\$48.90	\$24.45	\$73.35
Step B	\$135,276.00	\$11,273.00	\$5,636.50	\$2,601.46	\$1,114.80	\$46.45	\$23.23	\$69.68
Step A	\$128,148.00	\$10,679.00	\$5,339.50	\$2,464.38	\$1,056.24	\$44.01	\$22.01	\$66.02

<b>+ 2% Paramedic Step Levels - 01/01/21</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Step C	\$139,656.00	\$11,638.00	\$5,819.00	\$2,685.69	\$1,151.04	\$47.96	\$23.98	\$71.94
Step B	\$132,672.00	\$11,056.00	\$5,528.00	\$2,551.38	\$1,093.44	\$45.56	\$22.78	\$68.34
Step A	\$125,688.00	\$10,474.00	\$5,237.00	\$2,417.08	\$1,035.84	\$43.16	\$21.58	\$64.74

<b>+ 3% increase Step Levels - 01/01/21</b>	<b>Annual</b>	<b>Monthly</b>	<b>Semi Monthly</b>	<b>Weekly</b>	<b>Daily</b>	<b>Hourly</b>	<b>FLSA Rate</b>	<b>Overtime</b>
Step C	\$136,908.00	\$11,409.00	\$5,704.50	\$2,632.85	\$1,128.48	\$47.02	\$23.51	\$70.53
Step B	\$130,068.00	\$10,839.00	\$5,419.50	\$2,501.31	\$1,072.08	\$44.67	\$22.34	\$67.01
Step A	\$123,216.00	\$10,268.00	\$5,134.00	\$2,369.54	\$1,015.44	\$42.31	\$21.16	\$63.47

**San Miguel Consolidated Fire Protection District**  
**Battalion Chief - Training/EMS - 10% Above Shift Battalion Chief**  
**Salary Schedule - 01/01/23**

<b>Paramedic - 10% Above Shift BC</b>						
<b><u>Step Levels - 01/01/23</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Semi Monthly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step C	\$166,164.00	\$13,847.00	\$6,923.50	\$3,195.46	\$639.12	\$79.89
Step B	\$157,860.00	\$13,155.00	\$6,577.50	\$3,035.77	\$607.12	\$75.89
Step A	\$149,544.00	\$12,462.00	\$6,231.00	\$2,875.85	\$575.20	\$71.90

<b>+ 10% Above Shift BC</b>						
<b><u>Step Levels - 01/01/23</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Semi Monthly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step C	\$162,912.00	\$13,576.00	\$6,788.00	\$3,132.92	\$626.56	\$78.32
Step B	\$154,764.00	\$12,897.00	\$6,448.50	\$2,976.23	\$595.28	\$74.41
Step A	\$146,616.00	\$12,218.00	\$6,109.00	\$2,819.54	\$563.92	\$70.49

<b>Paramedic - 10% Above Shift BC</b>						
<b><u>Step Levels - 01/01/22</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Semi Monthly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step C	\$159,780.00	\$13,315.00	\$6,657.50	\$3,072.69	\$614.56	\$76.82
Step B	\$151,788.00	\$12,649.00	\$6,324.50	\$2,919.00	\$583.84	\$72.98
Step A	\$143,808.00	\$11,984.00	\$5,992.00	\$2,765.54	\$553.12	\$69.14

<b>+ 10% Above Shift BC</b>						
<b><u>Step Levels - 01/01/22</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Semi Monthly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step C	\$156,636.00	\$13,053.00	\$6,526.50	\$3,012.23	\$602.48	\$75.31
Step B	\$148,800.00	\$12,400.00	\$6,200.00	\$2,861.54	\$572.32	\$71.54
Step A	\$140,976.00	\$11,748.00	\$5,874.00	\$2,711.08	\$542.24	\$67.78

<b>Paramedic - 10% Above Shift BC</b>						
<b><u>Step Levels - 01/01/21</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Semi Monthly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step C	\$153,624.00	\$12,802.00	\$6,401.00	\$2,954.31	\$590.88	\$73.86
Step B	\$145,944.00	\$12,162.00	\$6,081.00	\$2,806.62	\$561.36	\$70.17
Step A	\$138,264.00	\$11,522.00	\$5,761.00	\$2,658.92	\$531.76	\$66.47

<b>+ 10% Above Shift BC (3% increase)</b>						
<b><u>Step Levels - 01/01/21</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Semi Monthly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step C	\$150,600.00	\$12,550.00	\$6,275.00	\$2,896.15	\$579.20	\$72.40
Step B	\$143,076.00	\$11,923.00	\$5,961.50	\$2,751.46	\$550.32	\$68.79
Step A	\$135,540.00	\$11,295.00	\$5,647.50	\$2,606.54	\$521.28	\$65.16

**San Miguel Consolidated Fire Protection District**  
**Division Chief**  
**Salary Schedule - 15% Above Battalion Chief -Training/EMS - Non Paramedic**  
**Terms of Employment**

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$187,344.00	\$15,612.00	\$7,806.00	\$3,602.77	\$720.56	\$90.07	\$135.11
Step F	\$177,972.00	\$14,831.00	\$7,415.50	\$3,422.54	\$684.48	\$85.56	\$128.34
Step E	\$168,612.00	\$14,051.00	\$7,025.50	\$3,242.54	\$648.48	\$81.06	\$121.59
Step D	\$159,240.00	\$13,270.00	\$6,635.00	\$3,062.31	\$612.48	\$76.56	\$114.84
Step C	\$149,880.00	\$12,490.00	\$6,245.00	\$2,882.31	\$576.48	\$72.06	\$108.09
Step B	\$140,508.00	\$11,709.00	\$5,854.50	\$2,702.08	\$540.40	\$67.55	\$101.33
Step A	\$131,136.00	\$10,928.00	\$5,464.00	\$2,521.85	\$504.40	\$63.05	\$94.58

<u>Step Levels - 01/01/22</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$180,132.00	\$15,011.00	\$7,505.50	\$3,464.08	\$692.80	\$86.60	\$129.90
Step F	\$171,120.00	\$14,260.00	\$7,130.00	\$3,290.77	\$658.16	\$82.27	\$123.41
Step E	\$162,120.00	\$13,510.00	\$6,755.00	\$3,117.69	\$623.52	\$77.94	\$116.91
Step D	\$153,108.00	\$12,759.00	\$6,379.50	\$2,944.38	\$588.88	\$73.61	\$110.42
Step C	\$144,108.00	\$12,009.00	\$6,004.50	\$2,771.31	\$554.24	\$69.28	\$103.92
Step B	\$135,096.00	\$11,258.00	\$5,629.00	\$2,598.00	\$519.60	\$64.95	\$97.43
Step A	\$126,096.00	\$10,508.00	\$5,254.00	\$2,424.92	\$484.96	\$60.62	\$90.93

<u>Step Levels - 01/01/21</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$165,660.00	\$13,805.00	\$6,902.50	\$3,185.77	\$637.12	\$79.64	\$119.46
Step F	\$157,380.00	\$13,115.00	\$6,557.50	\$3,026.54	\$605.28	\$75.66	\$113.49
Step E	\$149,100.00	\$12,425.00	\$6,212.50	\$2,867.31	\$573.44	\$71.68	\$107.52
Step D	\$140,808.00	\$11,734.00	\$5,867.00	\$2,707.85	\$541.60	\$67.70	\$101.55
Step C	\$132,528.00	\$11,044.00	\$5,522.00	\$2,548.62	\$509.76	\$63.72	\$95.58
Step B	\$124,248.00	\$10,354.00	\$5,177.00	\$2,389.38	\$477.84	\$59.73	\$89.60
Step A	\$115,968.00	\$9,664.00	\$4,832.00	\$2,230.15	\$446.00	\$55.75	\$83.63

<u>Step Levels - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$160,836.00	\$13,403.00	\$6,701.50	\$3,093.00	\$618.64	\$77.33	\$116.00
Step F	\$157,380.00	\$13,115.00	\$6,557.50	\$3,026.54	\$605.28	\$75.66	\$113.49
Step E	\$149,100.00	\$12,425.00	\$6,212.50	\$2,867.31	\$573.44	\$71.68	\$107.52
Step D	\$140,808.00	\$11,734.00	\$5,867.00	\$2,707.85	\$541.60	\$67.70	\$101.55
Step C	\$132,528.00	\$11,044.00	\$5,522.00	\$2,548.62	\$509.76	\$63.72	\$95.58
Step B	\$124,248.00	\$10,354.00	\$5,177.00	\$2,389.38	\$477.84	\$59.73	\$89.60
Step A	\$115,968.00	\$9,664.00	\$4,832.00	\$2,230.15	\$446.00	\$55.75	\$83.63

**San Miguel Consolidated Fire Protection District  
Fire Chief  
Salary Schedule**

**By Contract - 04/2021**

	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Contract	\$217,280.00	\$18,106.67	\$9,053.33	\$4,178.46	\$835.68	\$104.46

**By Contract - 04/2020**

	<u>Annual</u>	<u>Monthly</u>	<u>Semi Monthly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>
Contract	\$194,000.00	\$16,166.67	\$8,083.33	\$3,730.77	\$746.16	\$93.27

**San Miguel Consolidated Fire Protection District  
 Fire Inspector  
 Salary Schedule - 4% Increase Effective 01/01/23 (Terms of Employment)**

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$87,036.00	\$7,253.00	\$3,347.54	\$1,673.77	\$334.72	\$41.84	\$62.76
Step F	\$82,680.00	\$6,890.00	\$3,180.00	\$1,590.00	\$318.00	\$39.75	\$59.63
Step E	\$78,336.00	\$6,528.00	\$3,012.92	\$1,506.46	\$301.28	\$37.66	\$56.49
Step D	\$73,980.00	\$6,165.00	\$2,845.38	\$1,422.69	\$284.56	\$35.57	\$53.36
Step C	\$69,624.00	\$5,802.00	\$2,677.85	\$1,338.92	\$267.76	\$33.47	\$50.21
Step B	\$65,280.00	\$5,440.00	\$2,510.77	\$1,255.38	\$251.04	\$31.38	\$47.07
Step A	\$60,924.00	\$5,077.00	\$2,343.23	\$1,171.62	\$234.32	\$29.29	\$43.94

<u>Step Levels - 01/01/22</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$83,688.00	\$6,974.00	\$3,218.77	\$1,609.38	\$321.84	\$40.23	\$60.35
Step F	\$79,500.00	\$6,625.00	\$3,057.69	\$1,528.85	\$305.76	\$38.22	\$57.33
Step E	\$75,324.00	\$6,277.00	\$2,897.08	\$1,448.54	\$289.68	\$36.21	\$54.32
Step D	\$71,136.00	\$5,928.00	\$2,736.00	\$1,368.00	\$273.60	\$34.20	\$51.30
Step C	\$66,948.00	\$5,579.00	\$2,574.92	\$1,287.46	\$257.52	\$32.19	\$48.29
Step B	\$62,772.00	\$5,231.00	\$2,414.31	\$1,207.15	\$241.44	\$30.18	\$45.27
Step A	\$58,584.00	\$4,882.00	\$2,253.23	\$1,126.62	\$225.36	\$28.17	\$42.26

<u>Step Levels - 01/01/21</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$80,460.00	\$6,705.00	\$3,094.62	\$1,547.31	\$309.44	\$38.68	\$58.02
Step F	\$76,440.00	\$6,370.00	\$2,940.00	\$1,470.00	\$294.00	\$36.75	\$55.13
Step E	\$72,420.00	\$6,035.00	\$2,785.38	\$1,392.69	\$278.56	\$34.82	\$52.23
Step D	\$68,388.00	\$5,699.00	\$2,630.31	\$1,315.15	\$263.04	\$32.88	\$49.32
Step C	\$64,368.00	\$5,364.00	\$2,475.69	\$1,237.85	\$247.60	\$30.95	\$46.43
Step B	\$60,348.00	\$5,029.00	\$2,321.08	\$1,160.54	\$232.08	\$29.01	\$43.52
Step A	\$56,328.00	\$4,694.00	\$2,166.46	\$1,083.23	\$216.64	\$27.08	\$40.62

<u>Step Levels - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$77,376.00	\$6,448.00	\$2,976.00	\$1,488.00	\$297.60	\$37.20	\$55.80
Step F	\$73,512.00	\$6,126.00	\$2,827.38	\$1,413.69	\$282.72	\$35.34	\$53.01
Step E	\$69,636.00	\$5,803.00	\$2,678.31	\$1,339.15	\$267.84	\$33.48	\$50.22
Step D	\$65,772.00	\$5,481.00	\$2,529.69	\$1,264.85	\$252.96	\$31.62	\$47.43
Step C	\$61,896.00	\$5,158.00	\$2,380.62	\$1,190.31	\$238.08	\$29.76	\$44.64
Step B	\$58,032.00	\$4,836.00	\$2,232.00	\$1,116.00	\$223.20	\$27.90	\$41.85
Step A	\$54,168.00	\$4,514.00	\$2,083.38	\$1,041.69	\$208.32	\$26.04	\$39.06



**San Miguel Consolidated Fire Protection District**  
**Deputy Fire Marshal - 15% Above Fire Inspector (minimum)**  
**Salary Schedule - 4% Increase Effective 01/01/23 (Terms of Employment)**

<b><u>Step Levels - 01/01/23</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Biweekly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step G	\$100,092.00	\$8,341.00	\$3,849.69	\$1,924.85	\$384.96	\$48.12
Step F	\$95,088.00	\$7,924.00	\$3,657.23	\$1,828.62	\$365.76	\$45.72
Step E	\$90,084.00	\$7,507.00	\$3,464.77	\$1,732.38	\$346.48	\$43.31
Step D	\$85,080.00	\$7,090.00	\$3,272.31	\$1,636.15	\$327.20	\$40.90
Step C	\$80,076.00	\$6,673.00	\$3,079.85	\$1,539.92	\$308.00	\$38.50
Step B	\$75,072.00	\$6,256.00	\$2,887.38	\$1,443.69	\$288.72	\$36.09
Step A	\$70,068.00	\$5,839.00	\$2,694.92	\$1,347.46	\$269.52	\$33.69

<b><u>Step Levels - 01/01/22</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Biweekly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step G	\$96,240.00	\$8,020.00	\$3,701.54	\$1,850.77	\$370.16	\$46.27
Step F	\$91,428.00	\$7,619.00	\$3,516.46	\$1,758.23	\$351.68	\$43.96
Step E	\$86,616.00	\$7,218.00	\$3,331.38	\$1,665.69	\$333.12	\$41.64
Step D	\$81,804.00	\$6,817.00	\$3,146.31	\$1,573.15	\$314.64	\$39.33
Step C	\$76,992.00	\$6,416.00	\$2,961.23	\$1,480.62	\$296.16	\$37.02
Step B	\$72,180.00	\$6,015.00	\$2,776.15	\$1,388.08	\$277.60	\$34.70
Step A	\$67,368.00	\$5,614.00	\$2,591.08	\$1,295.54	\$259.12	\$32.39

<b><u>Step Levels - 01/01/21</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Biweekly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step G	\$92,520.00	\$7,710.00	\$3,558.46	\$1,779.23	\$355.84	\$44.48
Step F	\$87,900.00	\$7,325.00	\$3,380.77	\$1,690.38	\$338.08	\$42.26
Step E	\$83,268.00	\$6,939.00	\$3,202.62	\$1,601.31	\$320.24	\$40.03
Step D	\$78,648.00	\$6,554.00	\$3,024.92	\$1,512.46	\$302.48	\$37.81
Step C	\$74,016.00	\$6,168.00	\$2,846.77	\$1,423.38	\$284.64	\$35.58
Step B	\$69,396.00	\$5,783.00	\$2,669.08	\$1,334.54	\$266.88	\$33.36
Step A	\$64,764.00	\$5,397.00	\$2,490.92	\$1,245.46	\$249.12	\$31.14

<b><u>Step Levels - 01/01/20</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Biweekly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step G	\$88,980.00	\$7,415.00	\$3,422.31	\$1,711.15	\$342.24	\$42.78
Step F	\$84,528.00	\$7,044.00	\$3,251.08	\$1,625.54	\$325.12	\$40.64
Step E	\$80,088.00	\$6,674.00	\$3,080.31	\$1,540.15	\$308.00	\$38.50
Step D	\$75,636.00	\$6,303.00	\$2,909.08	\$1,454.54	\$290.88	\$36.36
Step C	\$71,184.00	\$5,932.00	\$2,737.85	\$1,368.92	\$273.76	\$34.22
Step B	\$66,732.00	\$5,561.00	\$2,566.62	\$1,283.31	\$256.64	\$32.08
Step A	\$62,292.00	\$5,191.00	\$2,395.85	\$1,197.92	\$239.60	\$29.95

**San Miguel Consolidated Fire Protection District  
 Fire Services Officer  
 Salary Schedule - 4% Increase Effective 01/01/23 (Terms of Employment)**

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$88,416.00	\$7,368.00	\$3,400.62	\$1,700.31	\$340.08	\$42.51	\$63.77
Step F	\$84,000.00	\$7,000.00	\$3,230.77	\$1,615.38	\$323.04	\$40.38	\$60.57
Step E	\$79,572.00	\$6,631.00	\$3,060.46	\$1,530.23	\$306.08	\$38.26	\$57.39
Step D	\$75,156.00	\$6,263.00	\$2,890.62	\$1,445.31	\$289.04	\$36.13	\$54.20
Step C	\$70,728.00	\$5,894.00	\$2,720.31	\$1,360.15	\$272.00	\$34.00	\$51.00
Step B	\$66,312.00	\$5,526.00	\$2,550.46	\$1,275.23	\$255.04	\$31.88	\$47.82
Step A	\$61,896.00	\$5,158.00	\$2,380.62	\$1,190.31	\$238.08	\$29.76	\$44.64

<u>Step Levels - 01/01/22</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$85,008.00	\$7,084.00	\$3,269.54	\$1,634.77	\$326.96	\$40.87	\$61.31
Step F	\$80,760.00	\$6,730.00	\$3,106.15	\$1,553.08	\$310.64	\$38.83	\$58.25
Step E	\$76,512.00	\$6,376.00	\$2,942.77	\$1,471.38	\$294.24	\$36.78	\$55.17
Step D	\$72,252.00	\$6,021.00	\$2,778.92	\$1,389.46	\$277.92	\$34.74	\$52.11
Step C	\$68,004.00	\$5,667.00	\$2,615.54	\$1,307.77	\$261.52	\$32.69	\$49.04
Step B	\$63,756.00	\$5,313.00	\$2,452.15	\$1,226.08	\$245.20	\$30.65	\$45.98
Step A	\$59,508.00	\$4,959.00	\$2,288.77	\$1,144.38	\$228.88	\$28.61	\$42.92

<u>Step Levels - 01/01/21</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$70,692.00	\$5,891.00	\$2,718.92	\$1,359.46	\$271.92	\$33.99	\$50.99
Step F	\$67,152.00	\$5,596.00	\$2,582.77	\$1,291.38	\$258.24	\$32.28	\$48.42
Step E	\$63,624.00	\$5,302.00	\$2,447.08	\$1,223.54	\$244.72	\$30.59	\$45.89
Step D	\$60,084.00	\$5,007.00	\$2,310.92	\$1,155.46	\$231.12	\$28.89	\$43.34
Step C	\$56,556.00	\$4,713.00	\$2,175.23	\$1,087.62	\$217.52	\$27.19	\$40.79
Step B	\$53,016.00	\$4,418.00	\$2,039.08	\$1,019.54	\$203.92	\$25.49	\$38.24
Step A	\$49,488.00	\$4,124.00	\$1,903.38	\$951.69	\$190.32	\$23.79	\$35.69

<u>Step Levels - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$69,300.00	\$5,775.00	\$2,665.38	\$1,332.69	\$266.56	\$33.32	\$49.98
Step F	\$65,832.00	\$5,486.00	\$2,532.00	\$1,266.00	\$253.20	\$31.65	\$47.48
Step E	\$62,376.00	\$5,198.00	\$2,399.08	\$1,199.54	\$239.92	\$29.99	\$44.99
Step D	\$58,908.00	\$4,909.00	\$2,265.69	\$1,132.85	\$226.56	\$28.32	\$42.48
Step C	\$55,440.00	\$4,620.00	\$2,132.31	\$1,066.15	\$213.20	\$26.65	\$39.98
Step B	\$51,972.00	\$4,331.00	\$1,998.92	\$999.46	\$199.92	\$24.99	\$37.49
Step A	\$48,516.00	\$4,043.00	\$1,866.00	\$933.00	\$186.64	\$23.33	\$35.00

**San Miguel Consolidated Fire Protection District  
Accounting Specialist  
Salary Schedule - 4% Effective 01/01/23 (Terms of Employment)**

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$67,500.00	\$5,625.00	\$2,596.15	\$1,298.08	\$259.60	\$32.45	\$48.68
Step F	\$64,128.00	\$5,344.00	\$2,466.46	\$1,233.23	\$246.64	\$30.83	\$46.25
Step E	\$60,756.00	\$5,063.00	\$2,336.77	\$1,168.38	\$233.68	\$29.21	\$43.82
Step D	\$57,372.00	\$4,781.00	\$2,206.62	\$1,103.31	\$220.64	\$27.58	\$41.37
Step C	\$54,000.00	\$4,500.00	\$2,076.92	\$1,038.46	\$207.68	\$25.96	\$38.94
Step B	\$50,628.00	\$4,219.00	\$1,947.23	\$973.62	\$194.72	\$24.34	\$36.51
Step A	\$47,256.00	\$3,938.00	\$1,817.54	\$908.77	\$181.76	\$22.72	\$34.08

<u>Step Levels - 01/01/22</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$64,896.00	\$5,408.00	\$2,496.00	\$1,248.00	\$249.60	\$31.20	\$46.80
Step F	\$61,656.00	\$5,138.00	\$2,371.38	\$1,185.69	\$237.12	\$29.64	\$44.46
Step E	\$58,404.00	\$4,867.00	\$2,246.31	\$1,123.15	\$224.64	\$28.08	\$42.12
Step D	\$55,164.00	\$4,597.00	\$2,121.69	\$1,060.85	\$212.16	\$26.52	\$39.78
Step C	\$51,912.00	\$4,326.00	\$1,996.62	\$998.31	\$199.68	\$24.96	\$37.44
Step B	\$48,672.00	\$4,056.00	\$1,872.00	\$936.00	\$187.20	\$23.40	\$35.10
Step A	\$45,432.00	\$3,786.00	\$1,747.38	\$873.69	\$174.72	\$21.84	\$32.76

<u>Step Levels - 01/01/21</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$62,400.00	\$5,200.00	\$2,400.00	\$1,200.00	\$240.00	\$30.00	\$45.00
Step F	\$59,280.00	\$4,940.00	\$2,280.00	\$1,140.00	\$228.00	\$28.50	\$42.75
Step E	\$56,160.00	\$4,680.00	\$2,160.00	\$1,080.00	\$216.00	\$27.00	\$40.50
Step D	\$53,040.00	\$4,420.00	\$2,040.00	\$1,020.00	\$204.00	\$25.50	\$38.25
Step C	\$49,920.00	\$4,160.00	\$1,920.00	\$960.00	\$192.00	\$24.00	\$36.00
Step B	\$46,800.00	\$3,900.00	\$1,800.00	\$900.00	\$180.00	\$22.50	\$33.75
Step A	\$43,680.00	\$3,640.00	\$1,680.00	\$840.00	\$168.00	\$21.00	\$31.50

<u>Step Levels - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$70,548.00	\$5,879.00	\$2,713.38	\$1,356.69	\$271.36	\$33.92	\$50.88
Step F	\$67,020.00	\$5,585.00	\$2,577.69	\$1,288.85	\$257.76	\$32.22	\$48.33
Step E	\$63,492.00	\$5,291.00	\$2,442.00	\$1,221.00	\$244.24	\$30.53	\$45.80
Step D	\$59,964.00	\$4,997.00	\$2,306.31	\$1,153.15	\$230.64	\$28.83	\$43.25
Step C	\$56,436.00	\$4,703.00	\$2,170.62	\$1,085.31	\$217.04	\$27.13	\$40.70
Step B	\$52,908.00	\$4,409.00	\$2,034.92	\$1,017.46	\$203.52	\$25.44	\$38.16
Step A	\$49,380.00	\$4,115.00	\$1,899.23	\$949.62	\$189.92	\$23.74	\$35.61

**San Miguel Consolidated Fire Protection District  
 Executive Assistant/Board Clerk (Reclassification)  
 Salary Schedule - Effective March 8, 2023**

<u>Step Levels</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$74,400.00	\$6,200.00	\$2,861.54	\$1,430.77	\$286.16	\$35.77	\$53.66
Step F	\$70,680.00	\$5,890.00	\$2,718.46	\$1,359.23	\$271.84	\$33.98	\$50.97
Step E	\$66,960.00	\$5,580.00	\$2,575.38	\$1,287.69	\$257.52	\$32.19	\$48.29
Step D	\$63,240.00	\$5,270.00	\$2,432.31	\$1,216.15	\$243.20	\$30.40	\$45.60
Step C	\$59,520.00	\$4,960.00	\$2,289.23	\$1,144.62	\$228.96	\$28.62	\$42.93
Step B	\$55,800.00	\$4,650.00	\$2,146.15	\$1,073.08	\$214.64	\$26.83	\$40.25
Step A	\$52,080.00	\$4,340.00	\$2,003.08	\$1,001.54	\$200.32	\$25.04	\$37.56

**San Miguel Consolidated Fire Protection District  
Administrative Analyst  
Salary Schedule - 4% Effective 01/01/23 (Terms of Employment)**

<u>Step Levels - 01/01/23</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$89,172.00	\$7,431.00	\$3,429.69	\$1,714.85	\$342.96	\$42.87	\$64.31
Step F	\$84,708.00	\$7,059.00	\$3,258.00	\$1,629.00	\$325.84	\$40.73	\$61.10
Step E	\$80,256.00	\$6,688.00	\$3,086.77	\$1,543.38	\$308.64	\$38.58	\$57.87
Step D	\$75,792.00	\$6,316.00	\$2,915.08	\$1,457.54	\$291.52	\$36.44	\$54.66
Step C	\$71,340.00	\$5,945.00	\$2,743.85	\$1,371.92	\$274.40	\$34.30	\$51.45
Step B	\$66,876.00	\$5,573.00	\$2,572.15	\$1,286.08	\$257.20	\$32.15	\$48.23
Step A	\$62,424.00	\$5,202.00	\$2,400.92	\$1,200.46	\$240.08	\$30.01	\$45.02

<u>Step Levels - 01/01/22</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$85,740.00	\$7,145.00	\$3,297.69	\$1,648.85	\$329.76	\$41.22	\$61.83
Step F	\$81,456.00	\$6,788.00	\$3,132.92	\$1,566.46	\$313.28	\$39.16	\$58.74
Step E	\$77,172.00	\$6,431.00	\$2,968.15	\$1,484.08	\$296.80	\$37.10	\$55.65
Step D	\$72,876.00	\$6,073.00	\$2,802.92	\$1,401.46	\$280.32	\$35.04	\$52.56
Step C	\$68,592.00	\$5,716.00	\$2,638.15	\$1,319.08	\$263.84	\$32.98	\$49.47
Step B	\$64,308.00	\$5,359.00	\$2,473.38	\$1,236.69	\$247.36	\$30.92	\$46.38
Step A	\$60,024.00	\$5,002.00	\$2,308.62	\$1,154.31	\$230.88	\$28.86	\$43.29

<u>Step Levels - 01/01/21</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$82,440.00	\$6,870.00	\$3,170.77	\$1,585.38	\$317.04	\$39.63	\$59.45
Step F	\$78,324.00	\$6,527.00	\$3,012.46	\$1,506.23	\$301.28	\$37.66	\$56.49
Step E	\$74,196.00	\$6,183.00	\$2,853.69	\$1,426.85	\$285.36	\$35.67	\$53.51
Step D	\$70,080.00	\$5,840.00	\$2,695.38	\$1,347.69	\$269.52	\$33.69	\$50.54
Step C	\$65,952.00	\$5,496.00	\$2,536.62	\$1,268.31	\$253.68	\$31.71	\$47.57
Step B	\$61,836.00	\$5,153.00	\$2,378.31	\$1,189.15	\$237.84	\$29.73	\$44.60
Step A	\$57,708.00	\$4,809.00	\$2,219.54	\$1,109.77	\$221.92	\$27.74	\$41.61

<u>Step Levels - 01/01/20</u>	<u>Annual</u>	<u>Monthly</u>	<u>Biweekly</u>	<u>Weekly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Overtime</u>
Step G	\$82,440.00	\$6,870.00	\$3,170.77	\$1,585.38	\$317.04	\$39.63	\$59.45
Step F	\$78,324.00	\$6,527.00	\$3,012.46	\$1,506.23	\$301.28	\$37.66	\$56.49
Step E	\$74,196.00	\$6,183.00	\$2,853.69	\$1,426.85	\$285.36	\$35.67	\$53.51
Step D	\$70,080.00	\$5,840.00	\$2,695.38	\$1,347.69	\$269.52	\$33.69	\$50.54
Step C	\$65,952.00	\$5,496.00	\$2,536.62	\$1,268.31	\$253.68	\$31.71	\$47.57
Step B	\$61,836.00	\$5,153.00	\$2,378.31	\$1,189.15	\$237.84	\$29.73	\$44.60
Step A	\$57,708.00	\$4,809.00	\$2,219.54	\$1,109.77	\$221.92	\$27.74	\$41.61

**San Miguel Consolidated Fire Protection District**  
**Human Resources Specialist**  
**Salary Schedule - 4% Increase Effective 01/01/23 (Terms of Employment)**

<b><u>Step Levels - 01/01/23</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Biweekly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>	<b><u>Overtime</u></b>
Step G	\$78,624.00	\$6,552.00	\$3,024.00	\$1,512.00	\$302.40	\$37.80	\$56.70
Step F	\$74,688.00	\$6,224.00	\$2,872.62	\$1,436.31	\$287.28	\$35.91	\$53.87
Step E	\$70,764.00	\$5,897.00	\$2,721.69	\$1,360.85	\$272.16	\$34.02	\$51.03
Step D	\$66,828.00	\$5,569.00	\$2,570.31	\$1,285.15	\$257.04	\$32.13	\$48.20
Step C	\$62,904.00	\$5,242.00	\$2,419.38	\$1,209.69	\$241.92	\$30.24	\$45.36
Step B	\$58,968.00	\$4,914.00	\$2,268.00	\$1,134.00	\$226.80	\$28.35	\$42.53
Step A	\$55,032.00	\$4,586.00	\$2,116.62	\$1,058.31	\$211.68	\$26.46	\$39.69

<b><u>Step Levels - 01/01/22</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Biweekly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>	<b><u>Overtime</u></b>
Step G	\$75,600.00	\$6,300.00	\$2,907.69	\$1,453.85	\$290.80	\$36.35	\$54.53
Step F	\$71,820.00	\$5,985.00	\$2,762.31	\$1,381.15	\$276.24	\$34.53	\$51.80
Step E	\$68,040.00	\$5,670.00	\$2,616.92	\$1,308.46	\$261.68	\$32.71	\$49.07
Step D	\$64,260.00	\$5,355.00	\$2,471.54	\$1,235.77	\$247.12	\$30.89	\$46.34
Step C	\$60,480.00	\$5,040.00	\$2,326.15	\$1,163.08	\$232.64	\$29.08	\$43.62
Step B	\$56,700.00	\$4,725.00	\$2,180.77	\$1,090.38	\$218.08	\$27.26	\$40.89
Step A	\$52,920.00	\$4,410.00	\$2,035.38	\$1,017.69	\$203.52	\$25.44	\$38.16

**San Miguel Consolidated Fire Protection District  
Administrative Officer/Finance Officer  
Salary Schedule 4% Increase Effective 01/01/2023  
Terms of Employment**

<b><u>Step Levels - 01/01/23</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Biweekly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step G	\$172,296.00	\$14,358.00	\$6,626.77	\$3,313.38	\$662.64	\$82.83
Step F	\$163,680.00	\$13,640.00	\$6,295.38	\$3,147.69	\$629.52	\$78.69
Step E	\$155,064.00	\$12,922.00	\$5,964.00	\$2,982.00	\$596.40	\$74.55
Step D	\$146,448.00	\$12,204.00	\$5,632.62	\$2,816.31	\$563.28	\$70.41
Step C	\$137,832.00	\$11,486.00	\$5,301.23	\$2,650.62	\$530.16	\$66.27
Step B	\$129,228.00	\$10,769.00	\$4,970.31	\$2,485.15	\$497.04	\$62.13
Step A	\$120,612.00	\$10,051.00	\$4,638.92	\$2,319.46	\$463.92	\$57.99

<b><u>Step Levels - 01/01/22</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Biweekly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step G	\$165,660.00	\$13,805.00	\$6,371.54	\$3,185.77	\$637.12	\$79.64
Step F	\$157,380.00	\$13,115.00	\$6,053.08	\$3,026.54	\$605.28	\$75.66
Step E	\$149,100.00	\$12,425.00	\$5,734.62	\$2,867.31	\$573.44	\$71.68
Step D	\$140,808.00	\$11,734.00	\$5,415.69	\$2,707.85	\$541.60	\$67.70
Step C	\$132,528.00	\$11,044.00	\$5,097.23	\$2,548.62	\$509.76	\$63.72
Step B	\$124,248.00	\$10,354.00	\$4,778.77	\$2,389.38	\$477.84	\$59.73
Step A	\$115,968.00	\$9,664.00	\$4,460.31	\$2,230.15	\$446.00	\$55.75

<b><u>Step Levels - 01/01/21</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Biweekly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step G	\$134,628.00	\$11,219.00	\$5,178.00	\$2,589.00	\$517.84	\$64.73
Step F	\$127,896.00	\$10,658.00	\$4,919.08	\$2,459.54	\$491.92	\$61.49
Step E	\$121,164.00	\$10,097.00	\$4,660.15	\$2,330.08	\$466.00	\$58.25
Step D	\$114,432.00	\$9,536.00	\$4,401.23	\$2,200.62	\$440.16	\$55.02
Step C	\$107,700.00	\$8,975.00	\$4,142.31	\$2,071.15	\$414.24	\$51.78
Step B	\$100,968.00	\$8,414.00	\$3,883.38	\$1,941.69	\$388.32	\$48.54
Step A	\$94,236.00	\$7,853.00	\$3,624.46	\$1,812.23	\$362.48	\$45.31

<b><u>Step Levels - 01/01/20</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Biweekly</u></b>	<b><u>Weekly</u></b>	<b><u>Daily</u></b>	<b><u>Hourly</u></b>
Step G	\$125,820.00	\$10,485.00	\$4,839.23	\$2,419.62	\$483.92	\$60.49
Step F	\$119,532.00	\$9,961.00	\$4,597.38	\$2,298.69	\$459.76	\$57.47
Step E	\$113,244.00	\$9,437.00	\$4,355.54	\$2,177.77	\$435.52	\$54.44
Step D	\$106,944.00	\$8,912.00	\$4,113.23	\$2,056.62	\$411.36	\$51.42
Step C	\$100,656.00	\$8,388.00	\$3,871.38	\$1,935.69	\$387.12	\$48.39
Step B	\$94,368.00	\$7,864.00	\$3,629.54	\$1,814.77	\$362.96	\$45.37
Step A	\$88,080.00	\$7,340.00	\$3,387.69	\$1,693.85	\$338.80	\$42.35



# San Miguel Fire & Rescue

*Service Beyond Expectations*

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## **Administrative Staff Report**

**Date:** April 12, 2023

**To:** Board of Directors

**From:** Leah Harris, Administrative Officer/Finance Officer  
Jonathan Newman, Deputy Fire Marshal

**Subject:** Community Facilities District 2022-1 Annexation No. 1 through approval of Resolution 23-05, Resolution 23-06, and First Reading of Ordinance 2023-1

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### **Background**

The Mello-Roos Community Facilities Act of 1982 (Government Code Section 53311 and following) (“Act”) contains the statutory framework pursuant to which the San Miguel Consolidated Fire Protection District (“District”) or any other local agency may form a Community Facilities District (“CFD”) for the purpose of financing the provision of certain authorized public services or maintenance. A CFD may finance services or maintenance through the levy of special taxes within the geographic boundaries of the CFD.

The District previously adopted its Local Goals and Policies relating to the formation of CFDs. On July 14, 2021, the District adopted its Policy No. 9.7, requiring new development to offset the negative fiscal impacts of such development on the District, including through forming or annexing into an existing CFD. The District retained NBS Government Finance Group (“NSB”) as its special tax consultant to study the negative fiscal impact of new development on the provision of services by the District. NBS prepared a Fiscal Impact Analysis setting forth their results, which has been reviewed by the Board in prior meetings.

On September 14, 2022, the District received their first petition for a CFD and on October 12, 2022, approved Ordinance 2022-2 Levying Special Taxes Within San Miguel Consolidated Fire Protection District.

### **Discussion**

The District has received a petition from Mr. Daryl R Priest (the “Owner”), relating to two lots (APN 484-183-27-00 & APN 484-183-28-00) located off of Sumner Avenue. The Owner is the owner of Assessor Parcel Numbers 484-183-27-00 and 484-183-28-00 (“Property”), requesting the annexation into the Community Facilities District No. 2022-1 (“CFD 2022-1”), encompassing the Property, to finance the following public services:

a) Fire protection and suppression services, and ambulance and paramedic services; and

b) The administrative and incidental expenses to be incurred by the District, which includes the direct and indirect expenses incurred in carrying out its duties with respect to CFD 2022-1 (including, but not limited to, the levy and collection of the special taxes), including the fees and expenses of attorneys, any fees of the County of San Diego related to CFD 2022-1 or the collection of special taxes, an allocable share of the salaries of the District staff directly related thereto, and a proportionate amount of the District’s general administrative overhead related



thereto, any amounts paid by the District from its general fund with respect to CFD 2022-1 or the services authorized to be financed by CFD 2022-1, and expenses incurred by the District in undertaking action to pursue payment of delinquent special taxes, and all other costs and expenses of the District related to CFD 2022-1.

A second reading of Ordinance 2023-1 for the annexation of territory into CFD No. 2022-1 shall be held at 5:30 pm on May 10, 2023, located at 2850 Via Orange Way, Spring Valley, CA 91978.

This project will be for ten (10) detached apartments. The County of San Diego is aware of the process and holding the owner's grading plans until the CFD is approved.

### **Fiscal Impact**

None, as the costs for the formation of CFD 2022-1 are paid through a deposit provided by the Developer and ongoing administrative costs are paid for through the levy of special taxes within CFD 2022-1.

### **Recommendation**

It is recommended that the Board of Directors:

1. Approve Resolution 23-05
2. Approve Resolution 23-06
3. Complete the first reading of Ordinance 2023-1

### **Attachments**

- Resolution 23-05
- Resolution 23-06
- Ordinance 2023-1
- Exhibit A – Rate and Method of Apportion of Special Taxes for San Miguel Consolidated Fire Protection District Community Facilities District No. 2022-1

## ***Resolution 23-05***

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT  
CALLING A SPECIAL ELECTION AND SUBMITTING TO THE QUALIFIED  
ELECTORS OF TERRITORY PROPOSED TO BE ANNEXED TO THE SAN MIGUEL  
CONSOLIDATED FIRE PROTECTION DISTRICT, COMMUNITY FACILITIES  
DISTRICT NO. 2022-1, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA  
THE QUESTION OF LEVYING SPECIAL TAXES WITHIN THAT TERRITORY  
(ANNEXATION NO. 1)**

**WHEREAS**, the Board of Directors (the “Board”) of the San Miguel Consolidated Fire Protection District (the “District”) has heretofore conducted proceedings for the establishment of and has established the San Miguel Consolidated Fire Protection District, Community Facilities District No. 2022-1, County of San Diego, State of California (“CFD No. 2022-1”) for the purpose of levying special taxes on parcels of taxable property therein for the purpose of providing certain services which are necessary to meet increased demands placed upon the District as a result of the development of said real property; and

**WHEREAS**, the Board is authorized by Article 3.5 (commencing with Section 53339) of Chapter 2.5 of Part 1 of Division 2 of Title 5 of the California Government Code, commonly known as the “Mello-Roos Community Facilities Act of 1982,” (the “Act”) to annex territory to CFD No. 2022-1 by complying with the procedures set forth in said Article 3.5; and

**WHEREAS**, on March 8, 2023, the Board adopted Resolution No. 23-03, a resolution of intention to annex territory to CFD No. 2022-1 pursuant to Section 53339.2 of the Act, determining that the public convenience and necessity require that certain property, consisting of approximately 1.05 acres, known as Annexation No. 1 be annexed to CFD No. 2022-1 and containing all of the matters prescribed by Section 53339.3 of the Act, and fixing 5:30 p.m. on April 12, 2023, in the in the Board Chambers, located at 2850 Via Orange Way, Spring Valley, CA 91978, as the time and place for a hearing upon said resolution; and

**WHEREAS**, pursuant to said resolution, the Secretary of the Board has published and mailed notice of the time and place of said hearing as required by Section 53339.4 of the Act; and

**WHEREAS**, on April 12, 2023, at the time and place of said hearing, the Board afforded all interested persons for or against the annexation of said property to CFD No. 2022-1 an opportunity to present testimony and to protest against the proposed annexation of said property to CFD No. 2022-1, and no protests, either oral or in writing, were received; and

**WHEREAS**, pursuant to Section 53339.7 of the Act, the Board may now submit the question of levying a special tax within the territory proposed to be annexed to CFD No. 2022-1 to the qualified electors within that territory.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of the San Miguel Consolidated Fire Protection District, California, hereby:

Section 1. Findings. The Board finds that: (i) the foregoing recitals are correct; (ii) less

than twelve (12) persons have been registered to vote within the territory proposed to be annexed to CFD No. 2022-1 during the ninety (90) days preceding the close of the public hearing on April 12, 2023; (iii) pursuant to Section 53326 of the California Government Code, as a result of the findings set forth in clause (ii) above, the vote in the special election called by this resolution shall be by the landowners of the territory proposed to be annexed to CFD No. 2022-1 whose property would be subject to the special taxes if they were levied at the time of the election, and each landowner shall have one (1) vote for each acre, or portion thereof, which he or she owns within the said territory, which would be subject to the proposed special taxes if they were levied at the time of the election; (iv) pursuant to said Section 53326, the special election must be held at least ninety (90) days, but not more than one hundred eighty (180) days following the date of the adoption of this resolution, unless such time periods are waived with the unanimous waiver of the qualified electors. All of the qualified electors in the territory to be annexed waived the time limits and election formalities of the special election.

Section 2. Call of Election. The Board hereby calls and schedules a special election for April 12, 2023, on the proposition with respect to the annual levy of special taxes within the territory proposed to be annexed to CFD No. 2022-1 for paying the cost of the services to be provided within and for the benefit of the territory proposed to be annexed to CFD No. 2022-1.

Section 3. Propositions. The propositions to be submitted to the voters of CFD No. 2022-1 at such special election shall be as follows:

PROPOSITION A

Shall the San Miguel Consolidated Fire Protection District Community Facilities District No. 2022-1 ("CFD No. 2022-1"), County of San Diego, State of California, subject to accountability measures set forth in California Government Code Section 50075.1, levy special taxes throughout Annexation No. 1 to such community facilities district pursuant to the method of apportioning the special tax set forth in Attachment A to this Official Ballot for the purpose of financing public services, including but not limited to the services set forth in Attachment B to this Official Ballot to meet the increased demand for such services resulting from new development within Annexation No. 1 thereto and the cost of administering the levy and collection of the special taxes and CFD No. 2022-1?

Section 4. Conduct of Election. Except as otherwise provided in Section 5 hereof, said election shall be conducted by the Secretary of the Board of the District pursuant to the California Elections Code governing mail ballot elections, and in particular, the provisions of Division 4 (commencing with Section 4000) of said Code, insofar as they may be applicable.

Section 5. Election Procedures. The procedures to be followed in conducting the special election on the levy of Special Taxes to pay the annual costs of the Services to the qualified electors of the territory to be annexed to CFD No. 2022-1 (the "Special Election") shall be as follows:

- (a) Pursuant to said Section 53326 of the California Government Code, ballots for the special election shall be distributed to the qualified electors by the Secretary of the Board by mail with return postage prepaid, or by personal service.

(b) Pursuant to applicable sections of the California Elections Code governing the conduct of mail ballot elections, and specifically Division 4 (commencing with Section 4000) of the California Elections Code with respect to elections conducted by mail, the Secretary of the Board shall mail or deliver to each qualified elector an official ballot in the form attached hereto as Exhibit "A," and shall also mail or deliver to all such qualified electors a ballot pamphlet and instructions to voter, including a sample ballot identical in form to the official ballot but identified as a sample ballot, a return identification envelope with prepaid postage thereon addressed to the Secretary of the Board for the return of voted official ballots, and a copy of Resolution No. 23-03; provided, however, that such statement, analysis and arguments may be waived with the unanimous consent of all the landowners.

(c) The official ballot to be mailed or delivered by the Secretary of the Board to each landowner-voter shall have printed or typed thereon the name of the landowner-voter and the number of votes to be voted by the landowner-voter and shall have appended to it a certification to be signed by the person voting the official ballot which shall certify that the person signing the certification is the person who voted the official ballot, and if the landowner-voter is other than a natural person, that he or she is an officer of or other person affiliated with the landowner-voter entitled to vote such official ballot, that he or she has been authorized to vote such official ballot on behalf of the landowner-voter, that in voting such official ballot it was his or her intent, as well as the intent of the landowner-voter, to vote all votes to which the landowner-voter is entitled based on its land ownership on the propositions set forth in the official ballot as marked thereon in the voting square opposite each such proposition, and further certifying as to the acreage of the landowner-voter's land ownership within the territory proposed to be annexed to CFD No. 2022-1.

(d) The return identification envelope mailed or delivered by the Secretary of the Board to each landowner-voter shall have printed or typed thereon the following: (i) the name of the landowner, (ii) the address of the landowner, (iii) a declaration under penalty of perjury stating that the voter is the landowner or the authorized representative of the landowner entitled to vote the enclosed ballot and is the person whose name appears on the identification envelope, (iv) the printed name and signature of the voter, (v) the address of the voter, (vi) the date of signing and place of execution of said declaration, and (vii) a notice that the envelope contains an official ballot and is to be opened only by the Secretary of the Board.

(e) The instruction to voter form to be mailed or delivered by the Secretary of the Board to the landowner-voters shall inform them that the official ballots shall be returned to the Secretary of the Board properly voted as provided thereon and with the certification appended thereto properly completed and signed in the sealed return identification envelope with the certification thereon completed and signed and all other information to be inserted thereon properly inserted by 5:30 p.m. on April 12, 2023.

(f) Upon receipt of the return identification envelopes, which are returned prior to the voting deadline on the date of the election, the Secretary of the Board shall canvass

the votes cast in the special election, and shall file a statement with the Board as to the results of such canvass and the election on each proposition set forth in the official ballot.

Section 6. Effective Date. This Resolution shall take effect immediately from and after the date of its passage and adoption.

**BE IT FURTHER RESOLVED AND ORDERED** the Clerk of the Board shall certify the passage and adoption of this resolution and enter it into the book of original resolutions.

**PASSED AND ADOPTED** by the Board of the San Miguel Consolidated Fire Protection District this 12<sup>th</sup> day of April 2023, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

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Board Clerk

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Jesse A. Robles, Board President

EXHIBIT "A"  
OFFICIAL BALLOT

SPECIAL ELECTION

**NUMBER OF VOTES ENTITLED TO BE CAST: 2**

**SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT, COMMUNITY FACILITIES  
DISTRICT NO. 2022-1, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA**

**(ANNEXATION NO. 1)**

**APRIL 12, 2023**

**OFFICIAL BALLOT**

To vote on any measure, mark a cross (+) in the voting square before the word "YES" or before the word "NO." If you tear or deface this ballot, call Leah Harris, Administrative Officer/Finance Officer at (619) 670-0500 for assistance.

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**PROPOSITION A**

Shall the San Miguel Consolidated Fire Protection District Community Facilities District No. 2022-1 ("CFD No. 2022-1"), County of San Diego, State of California, subject to accountability measures set forth in California Government Code Section 50075.1, levy special taxes throughout Annexation No. 1 to such community facilities district pursuant to the method of apportioning the special tax set forth in Attachment A to this Official Ballot for the purpose of financing public services, including but not limited to the services set forth in Attachment B to this Official Ballot to meet the increased demand for such services resulting from new development within Annexation No. 1 thereto and the cost of administering the levy and collection of the special taxes and CFD No. 2022-1?

YES

NO

## ***Resolution 23-06***

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT,  
ACTING IN ITS CAPACITY AS THE LEGISLATIVE BODY OF THE SAN MIGUEL  
CONSOLIDATED FIRE PROTECTION DISTRICT, COMMUNITY FACILITIES  
DISTRICT NO. 2022-1, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA,  
DECLARING THE RESULTS OF A SPECIAL ELECTION IN SUCH COMMUNITY  
FACILITIES DISTRICT ON THE PROPOSITION OF THE ANNUAL LEVY OF  
SPECIAL TAXES WITHIN THE TERRITORY PROPOSED TO BE ANNEXED TO SAID  
COMMUNITY FACILITIES DISTRICT TO PAY THE COST OF CERTAIN SERVICES  
TO BE PROVIDED BY THE COMMUNITY FACILITIES DISTRICT, DETERMINING  
THAT THE TERRITORY PROPOSED TO BE ANNEXED IS ADDED TO AND PART  
OF SAID COMMUNITY FACILITIES DISTRICT WITH FULL LEGAL EFFECT, AND  
ORDERING THE RECORDING OF A MAP OF THE BOUNDARIES OF SAID  
COMMUNITY FACILITIES DISTRICT INCLUDING THE TERRITORY ANNEXED  
THERE TO (ANNEXATION NO. 1)**

**WHEREAS**, the Board of Directors (the "Board") of the San Miguel Consolidated Fire Protection District (the "District") has heretofore conducted proceedings for the annexation of approximately 1.05 acres of land to the San Miguel Consolidated Fire Protection District, Community Facilities District No. 2022-1, County of San Diego, State of California ("CFD No. 2022-1") including conducting a public hearing pursuant to Section 53339.5 of the Government Code; and

**WHEREAS**, at the conclusion of said public hearing, the Board adopted a resolution calling a special election for April 12, 2023, and submitting to the qualified electors of the territory to be annexed, known as Annexation No. 1 to CFD No. 2022-1 the question of levying special taxes within that territory to pay the costs of certain services and the costs associated with the determination of the amount of and levy and collection of special taxes, which will be levied to provide the services and costs otherwise incurred in order to carry out the authorized purposes of CFD No. 2022-1 (the "Election Resolution").

**WHEREAS**, the Board has received a statement from the Secretary of the Board, who pursuant to the Election Resolution was authorized to conduct such special election and act as the election official therefor, with respect to the canvass of the ballots returned in and the results of said special election, certifying that at least two-thirds of the votes cast upon the proposition submitted to the qualified electors in said special election were in favor of such proposition.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of the San Miguel Consolidated Fire Protection District, California, hereby:

Section 1. Recitals. The above recitals are all true and correct.

Section 2. Findings. The Board finds that: (i) there are no registered voters residing within the territory proposed to be annexed to CFD No. 2022-1 ("Annexation No. 1") at the time of the close of the public hearing on April 12, 2023, and pursuant to Section 53326 of the Government Code, the vote in said special election was, therefore, to be by the landowners owning land within

Annexation No. 1, with each landowner having one vote for each acre or portion thereof of land that he or she owned within Annexation No. 1; (ii) pursuant to said Section 53326 and the Election Resolution, the Secretary of the Board caused to be delivered an official ballot for the special election to the owner of the land within Annexation No. 1, with return postage prepaid; (iii) said special election has been properly conducted in accordance with all statutory requirements and the provisions of the Election Resolution; (iv) pursuant to said Section 53326, PRIEST DARYL R, the owner of all the land within Annexation No. 1, was entitled to two (2) votes; (v) said landowner returned its ballot to the Secretary of the Board prior to the time set by the Secretary of the Board for the close of the election on April 12, 2023; (vi) the ballot returned to the Secretary of the Board by said landowner voted all votes of said landowner in favor of the proposition set forth therein; (vii) at least two-thirds of the votes cast in such special election on said proposition were in favor thereof, and pursuant to Sections 53328 and 53329 of the Government Code, said proposition carried; (viii) pursuant to Section 53339.8 of the Government Code, the Board is authorized to determine that Annexation No. 1 to be annexed has been added to and become a part of CFD No. 2022-1 with full legal effect; and (ix) the Board is also authorized, pursuant to said Section 53339.8, to annually levy special taxes within Annexation No. 1 to pay the costs of the services to be provided by CFD No. 2022-1.

Section 3. Declaration of Results. At least two-thirds of the votes voted in the special election on the proposition of the annual levy of special taxes within Annexation No. 1 to pay the costs of the services to be provided by CFD No. 2022-1 were voted in favor thereof, and such proposition carried.

Section 4. Annexation. Annexation No. 1 is annexed and added to and is a part of CFD No. 2022-1 with full legal effect, and the Board shall annually levy special taxes within Annexation No. 1 at the rates as specified in Resolution No. 23-03 adopted by the Board on April 12, 2023, to pay costs of certain services to be provided by CFD No. 2022-1. The boundaries of Annexation No. 1 are shown on the map entitled, "Annexation Map No. 1 of Community Facilities District No. 2022-1, San Miguel Consolidated Fire Protection District, County of San Diego, State of California," which was recorded on March 14, 2023 in the office of the County Recorder of the County of San Diego as Instrument No. 2023-7000108.

Section 5. Notice. Pursuant to Section 53339.8 of the Government Code and Section 3117.5 of the Streets and Highways Code, the Secretary of the Board shall cause to be filed with the County Recorder of the County of San Diego an amendment of the notice of special tax lien and a map of the amended boundaries of CFD No. 2022-1 including Annexation No. 1.

Section 6. Entry of the Election Results in the Minutes. The Secretary of the Board is hereby directed, pursuant to the provisions of the Elections Code of the State of California, to enter in the minutes the results of the election as set forth in said Certificate of Election Official.

Section 7. Effective Date. This Resolution shall take effect immediately from and after the date of its passage and adoption.

**BE IT FURTHER RESOLVED AND ORDERED** the Clerk of the Board shall certify the passage and adoption of this resolution and enter it into the book of original resolutions.



**PASSED AND ADOPTED** by the Board of the San Miguel Consolidated Fire Protection District this 12<sup>th</sup> day of April 2023, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

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Board Clerk

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Jesse A. Robles, Board President

EXHIBIT "A"

CERTIFICATE OF ELECTION OFFICIAL  
AND STATEMENT OF VOTES CAST

STATE OF CALIFORNIA )  
COUNTY OF SAN DIEGO )  
SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT )

The undersigned, ELECTION OFFICIAL OF THE SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT, COUNTY OF SAN DIEGO, STATE OF CALIFORNIA, DOES HEREBY CERTIFY that pursuant to the provisions of Section 53326 of the Government Code and Division 12, commencing with Section 17000 of the Elections Code of the State of California, I did canvass the returns of the votes cast at the

SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT  
COMMUNITY FACILITIES DISTRICT NO. 2022-1,  
COUNTY OF SAN DIEGO, STATE OF CALIFORNIA  
SPECIAL ELECTION  
(ANNEXATION NO. 1)

in said District, held April 12, 2023.

I FURTHER CERTIFY that this Statement of Votes Cast shows the whole number of votes cast in Annexation No. 1 to be annexed to CFD No. 2022-1 in such District, and the whole number of votes cast for the Proposition in Annexation No. 1 to be annexed to CFD No. 2022-1 in said District, and the totals of the respective columns and the totals as shown for the Proposition are full, true and correct.

1. VOTES CAST ON PROPOSITION A: YES \_\_\_\_  
NO \_\_\_\_

WITNESS my hand this 12<sup>th</sup> day of April 2023.

\_\_\_\_\_  
SECRETARY OF THE BOARD  
ELECTION OFFICIAL  
SAN MIGUEL CONSOLIDATED FIRE  
PROTECTION DISTRICT  
STATE OF CALIFORNIA

**Ordinance 2023-1**

**AN ORDINANCE OF THE BOARD OF DIRECTORS OF THE SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT, CALIFORNIA, AUTHORIZING THE LEVY OF SPECIAL TAXES IN A COMMUNITY FACILITIES DISTRICT, INCLUDING CERTAIN ANNEXATION TERRITORY IDENTIFIED AS ANNEXATION NO. 1, INTO SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT, COMMUNITY FACILITIES DISTRICT NO. 2022-1**

**WHEREAS**, the Board of Directors (the “Board”) of the San Miguel Consolidated Fire Protection District (the “District”) has established the San Miguel Consolidated Fire Protection District, Community Facilities District No. 2022-1, County of San Diego, State of California (“CFD No. 2022-1”) for the purpose of levying special taxes on parcels of taxable property therein for the purpose of providing certain services, which are necessary to meet increased demands placed upon the District as a result of the development of said real property; and

**WHEREAS**, the rate and method of apportionment of special tax for CFD No. 2022-1 is set forth in Exhibit “C” to the Board Resolution No. 23-03, which was adopted on March 8, 2023 (the “Resolution of Intention”); and

**WHEREAS**, the District has conducted proceedings to annex territory into CFD No. 2022-1 and, with respect to the proceedings, following an election of the qualified electors in the territory proposed for annexation (the “Annexation No. 1”), the Board, on April 12, 2023, adopted a resolution which declared the results of the special election and determined that the territory proposed to be annexed is added to and part of CFD No. 2022-1.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of the San Miguel Consolidated Fire Protection District, California, acting in its capacity as the legislative body of the San Miguel Consolidated Fire Protection District, Community Facilities District No. 2022-1, County of San Diego, State of California, does hereby:

Section 1.

The foregoing recitals are true and correct.

Section 2.

By the passage of this Ordinance, the Board hereby authorizes and levies the special tax within CFD No. 2022-1, including the Annexation Territory, pursuant to Article 3.5 (commencing with Section 53339) of Chapter 2.5 of Part 1 of Division 2 of Title 5 of the California Government Code, commonly known as the “Mello-Roos Community Facilities Act of 1982,” (the “Act”), at the rate and in accordance with the rate and method of apportionment of special tax set forth in the Resolution of Intention, which rate and method is by this reference incorporated herein. The special tax has not previously been levied in the original territory of CFD No. 2022-1 and is planned to be levied beginning in Fiscal Year 2023-24 pursuant to Ordinance No. 2022-2 passed and adopted by the Board on October 12, 2022, and the special tax is hereby levied commencing in Fiscal Year 2023-24 in CFD No. 2022-1, including Annexation No. 1, and in each fiscal year thereafter to pay for the services for CFD No. 2022-1 and the costs of administering the District.

Section 3.

The General Manager of the District or designee or employee or consultant of the District is hereby authorized and directed each fiscal year to determine the specific special tax to be levied for the next ensuing fiscal year for each parcel of real property within CFD No. 2022-1, including Annexation No. 1, in the manner and as provided in the Resolution of Intention.

Section 4.

Exemptions from the levy of the special tax shall be as provided in the Resolution of Intention and the applicable provisions of the Act. In no event shall the special tax be levied on any parcel within CFD No. 2022-1 in excess of the maximum special tax specified in the Resolution of Intention.

Section 5.

All of the collections of the special tax shall be used as provided in the Act and in the Resolution of Intention, including, but not limited to, the payment of the costs of the services, the payment of the costs of the District in administering CFD No. 2022-1, and the costs of collecting and administering the special tax.

Section 6.

The special tax shall be collected in the same manner and at the same time as ordinary *ad valorem* taxes are collected and shall have the same lien priority, and be subject to the same penalties and the same procedure and sale in cases of delinquency as provided for *ad valorem* taxes; provided, however, that CFD No. 2022-1 may collect Special Taxes at a different time or in a different manner if necessary to meet its financial obligations. The General Manager of the District, or his or her designee, is hereby authorized and directed to provide all necessary information to the auditor/tax collector of the County of San Diego in order to effect proper billing and collection of the special tax, so that the special tax shall be included on the secured property tax roll of the County of San Diego for Fiscal Year 2023-24 and for each fiscal year thereafter until no longer required to pay for the Services or until otherwise terminated by the District.

Section 7.

If for any reason any portion of this Ordinance is found to be invalid, or if the special tax is found inapplicable to any particular parcel within CFD No. 2022-1, including Annexation No. 1, by a court of competent jurisdiction, the balance of this Ordinance and the application of the special tax to the remaining parcels within CFD No. 2022-1, including Annexation No. 1, shall not be affected.

Section 8.

This Ordinance shall be effective thirty (30) days after its adoption. Within fifteen (15) days after its adoption, the Secretary of the Board shall cause this Ordinance, or a summary of it, to be published in a newspaper of general circulation in the District.

**PASSED AND ADOPTED** this 10<sup>th</sup> day of May 2023, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

\_\_\_\_\_  
Board Clerk

\_\_\_\_\_  
Jesse A. Robles, Board President

\*\*\*\*\*

I hereby certify that the foregoing Ordinance was duly introduced at a regular public meeting of the San Miguel Consolidated Fire Protection District Board, held on April 12, 2023, and was duly adopted, passed, and ordered posted at an adjourned regular meeting of the San Miguel Consolidated Fire Protection District Board held on May 10, 2023.

\_\_\_\_\_  
Clerk of the Board of Directors  
San Miguel Consolidated Fire Protection District

**WHEN RECORDED, RETURN TO:**

Secretary of the Board  
San Miguel Consolidated Fire Protection District  
2850 Via Orange Way  
Spring Valley, CA 91978

***Exempt from SB 2 Fees pursuant to Gov't Code §27388.1(a)(2)(D)***

***Executed by Gov't Agency***

**AMENDMENT TO THE NOTICE OF SPECIAL TAX LIEN  
(NOTICE OF ANNEXATION – ANNEXATION NO. 1)**

Pursuant to the requirements of Section 3117.5 of the Streets and Highways Code and Section 53339.8 of the Government Code, the undersigned Secretary of the Board of Directors of the San Miguel Consolidated Fire Protection District, County of San Diego, State of California, acting for and on behalf SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT COMMUNITY FACILITIES DISTRICT NO. 2022-1 ("CFD No. 2022-1") thereof, HEREBY GIVES NOTICE that a lien is hereby imposed on certain real property annexed to the Community Facilities District to secure payment of a special tax which the Board of Directors of the District, acting in its authority as the legislative body of CFD No. 2022-1, has authorized to be levied for the purpose of providing all or a portion of the services described in Exhibit "A" attached hereto and by this reference made a part hereof.

The special tax is authorized to be levied on the property described in Exhibit "C" attached hereto which has been annexed to CFD No. 2022-1 and the lien of the special tax is a continuing lien that shall secure each annual levy of the special tax and shall continue in force and effect until the special tax ceases to be levied and a notice of cessation of special tax is recorded in accordance with Section 53330.5 of the Government Code.

The rates, method of apportionment, and manner of collection of the authorized special tax are as set forth in Exhibit "B" attached hereto and by this reference made a part hereof. The special tax may not be prepaid.

Notice is further given that upon the recording of this notice in the Office of the County Recorder, the obligation to pay the special tax levy shall become a lien upon the Annexed Property in accordance with Section 3115.5 of the Streets and Highways Code.

The names of the owner(s) of the annexation property as they appear on the last secured assessment roll as of the date of recording of this Notice and the Assessor's tax parcel(s) numbers of all parcels or any portion thereof which are included within the annexation property are as set forth on the attached, referenced and incorporated Exhibit "C".

Reference is made to the following:

1. Notice of Special Tax Lien for the original Community Facilities District recorded September 27, 2022, as Document No. 2022-0379094, in the Office of the County Recorder for the County of San Diego, State of California, which Notice is amended by the recordation of this document.

2. Boundary map of the original Community Facilities District recorded at Book 50, Page 41, Document No. 2022-7000403 of Maps of Assessment and Community Facilities Districts in the Office of the County Recorder for the County of San Diego, State of California.

3. Boundary map of Annexation No 1 recorded March 14, 2023, at Book 50, Page 98, Document No.2023-7000108, Maps of Assessment and Community Facilities Districts in the Office of the County Recorder for the County of San Diego, State of California.

For further information concerning the current and estimated future tax liability of owners or purchasers of real property subject to this special tax lien, interested persons should contact the following:

San Miguel Consolidated Fire Protection District  
Finance Department  
2850 Via Orange Way  
Spring Valley, CA 91978  
(916) 670-0500

DATED: \_\_\_\_\_

\_\_\_\_\_  
Secretary of the Board  
San Miguel Consolidated Fire Protection District  
State of California

**SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT  
COMMUNITY FACILITIES DISTRICT NO. 2022-1**

**DESCRIPTION OF AUTHORIZED SERVICES**

CFD 2022-1 is authorized to finance any of the services set forth in Section 53313 of the Act, including without limitation fire protection and suppression services, and ambulance and paramedic services, and administrative and incidental expenses related thereto as defined in Section 53317(e) of the Act.

The services to be financed by CFD 2022-1 are in addition to those provided in the territory of CFD 2022-1 before the date of creation of CFD 2022-1 and will not supplant services already available within that territory when CFD 2022-1 is created.

The administrative expenses to be funded by CFD 2022-1 include the direct and indirect expenses incurred by District in carrying out its duties with respect to CFD 2022-1 (including, but not limited to, the levy and collection of the special taxes) including the fees and expenses of attorneys, any fees of the County of San Diego related to CFD 2022-1 or the collection of special taxes, an allocable share of the salaries of the District staff directly related thereto and a proportionate amount of the District's general administrative overhead related thereto, any amounts paid by the District from its general fund with respect to CFD 2022-1 or the services authorized to be financed by CFD 2022-1, and expenses incurred by the District in undertaking action to pursue payment of special taxes which are delinquent, and all other costs and expenses of the District related to CFD 2022-1.

The incidental expenses that may be funded by CFD 2022-1 include, in addition to the administrative expenses identified above, the payment or reimbursement to the District of all costs associated with the establishment and administration of CFD 2022-1.



**RATES AND METHOD OF APPORTIONMENT FOR  
SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT  
COMMUNITY FACILITIES DISTRICT NO. 2022-1**

**RATE AND METHOD OF APPORTIONMENT OF SPECIAL TAX  
SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT  
COMMUNITY FACILITIES DISTRICT NO. 2022-1**

A Special Tax shall be levied and collected in Community Facilities District No. 2022-1, San Miguel Consolidated Fire Protection District ("CFD 2022-1") each Fiscal Year, in an amount determined by the application of the procedures described below. All Taxable Property (as defined below) in CFD 2022-1, unless exempted by the provisions hereof, shall be taxed for the purposes, to the extent and in the manner herein provided.

**I. DEFINITIONS**

The terms used herein shall have the following meanings:

**"Accessory Dwelling Unit" or "ADU"** means a secondary residential unit of limited size, as defined in California Government Code Section 65852.2(j)(1) as that may be amended from time to time, that is accessory to a single-unit dwelling. The ADU may be on the same Assessor's Parcel as the single-unit dwelling or on a separate Assessor's Parcel. Accessory Dwelling Units are considered Units for purposes of the Special Tax.

**"Acre" or "Acreage"** means the land area of an Assessor's Parcel as shown on an Assessor's Parcel Map or in the Assessor's Data for each Assessor's Parcel. In the event the Assessor's Parcel Map or Assessor's Data shows no Acreage, the Acreage for any Assessor's Parcel shall be determined by the CFD Administrator based upon the applicable final map, parcel map, condominium plan, or other recorded County parcel map. If the preceding maps are not available, the Acreage of an Assessor's Parcel may be determined utilizing GIS.

**"Act"** means the Mello-Roos Community Facilities Act of 1982, as amended, being Chapter 2.5, Division 2 of Title 5 of the Government Act of the State of California.

**"Administrative Expenses"** means the following actual or reasonably estimated costs directly related to the administration of CFD 2022-1: the costs of computing the Annual Special Tax Requirement and the annual Special Tax and of preparing the annual Special Tax collection schedules; the costs of collecting the Special Tax, including any charges levied by the County Auditor's Office, Tax Collector's Office or Treasurer's Office; the costs of the District or designee in complying with the disclosure requirements of the California Government Code (including the Act), including public inquiries regarding the Special Tax; the costs of the District or designee related to an appeal of the Special Tax; and the costs of commencing and pursuing to completion action arising from any delinquent Special Tax in CFD 2022-1.

**"Agricultural Property"** means all Assessor's Parcels devoted primarily to agricultural, timber, or livestock uses and being used for the commercial production of agricultural, timber, or livestock products. Typical Assessor's Data use codes include 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 61, 62, 63, 64, 65.

**"Annual Services Costs"** means the amounts required to fund services authorized to be funded by CFD 2022-1.

**"Annual Special Tax Requirement"** means that amount with respect to CFD 2022-1 determined by the Board of Directors or designee as required in any Fiscal Year to pay: (1) the Administrative Expenses, (2)

the Annual Services Costs, (3) any amount required to establish or replenish any reserve or replacement fund established in connection with CFD 2022-1, and (4) any reasonably anticipated delinquent Special Tax based on the delinquency rate for any Special Tax levied in the previous Fiscal Year.

**“Assessor’s Data”** means Units, Building Square Footage, Acreage, or other information contained in the records of the County Assessor for each Assessor’s Parcel.

**“Assessor’s Parcel”** or **“Parcel”** means a lot or parcel shown in an Assessor’s Parcel Map with an assigned Assessor’s Parcel Number.

**“Assessor’s Parcel Map”** means an official map of the Assessor of the County designating parcels by Assessor’s Parcel Number.

**“Assessor’s Parcel Number”** means, with respect to an Assessor’s Parcel, that number assigned to such Assessment’s Parcel by the County Assessor for purposes of identification.

**“Assisted Living Property”** means all Assessor’s Parcels of Developed Property used as a housing facility for people with disabilities who cannot or who choose not to live alone, according to Assessor’s Data or as otherwise known by the CFD Administrator. Typical Assessor’s Data use codes include 29, 79.

**“Backup Special Tax”** means the Backup Special Tax applicable to each Assessor’s Parcel of Taxable Property, as determined in accordance with Section III below.

**“Building Square Foot(age)”** means the structure square footage as shown on the building permit issued or as contained in the Assessor’s Data.

**“CFD 2022-1”** means the Community Facilities District No. 2022-1, San Miguel Consolidated Fire Protection District, County of San Diego, State of California.

**“CFD Administrator”** means an official of the District, or designee or agent or consultant, responsible for administering the Special Tax in accordance with this Rate and Method of Apportionment.

**“Board of Directors”** means the Board of Directors of the District, acting as the legislative body of CFD 2022-1.

**“Commercial Property”** means all Assessor’s Parcels of Developed Property with a commercial use, according to Assessor’s Data or as otherwise known by the CFD Administrator. Typical Assessor’s Data use codes include 21, 23, 24, 25, 26, 27, 31, 33, 34, 35, 36, 37, 38, 39, and 22 to the extent the building contains stores.

**“County”** means the County of San Diego, California.

**“Developed Property”** means, in any Fiscal Year, all Taxable Property in CFD 2022-1 for which a building permit for new construction was issued by the applicable land use authority prior to June 1 of the preceding Fiscal Year.

**“District”** means the San Miguel Consolidated Fire Protection District, County of San Diego, California.

**“Exempt Property”** means all property located within the boundaries of CFD 2022-1 which is exempt from the Special Tax pursuant to Section V below.

**“Fiscal Year”** means the period from July 1<sup>st</sup> of any calendar year through June 30<sup>th</sup> of the following calendar year.

**“GIS”** means a geographic information system.

**“Industrial Property”** means all Assessor’s Parcels of Developed Property with an industrial use, according to Assessor’s Data or as otherwise known by the CFD Administrator. Typical Assessor’s Data use codes include 41, 42, 43, 44, 45, 46, 47, 49.

**“Maximum Special Tax”** means the maximum Special Tax authorized for levy in any Fiscal Year that may apply to Taxable Property as described in Section III.

**“Mixed-Use Property”** means all Assessor’s Parcels of Developed Property that have more than one property classifications, allowing for both residential and other use types on each such Assessor’s Parcel. For an Assessor’s Parcel of Mixed-Use Property, the Special Tax shall be calculated and levied for each use type present on the Assessor’s Parcel.

**“Mobile Home Property”** means all Assessor’s Parcels of Developed Property with a movable or portable dwelling spaces available to be connected to utilities and all Assessor’s Parcels of Developed Property with five or more Units available to be connected to utilities as in a mobile home park. As it relates to Mobile Home Property, Units are the number of mobile home spaces on each Assessor’s Parcel. As it relates to mobile home parks, Units are the number of mobile home spaces on each Assessor’s Parcel. Typical Assessor’s Data use codes include 09 & 32.

**“Multi-Family Property”** means, in any Fiscal Year, all Assessor’s Parcels of Developed Property with two or more Units that share a single Assessor’s Parcel Number, are offered for rent to the general public, and cannot be purchased by individual homebuyers, according to Assessor’s Data or as otherwise known by the CFD Administrator. Multi-Family Property also means, in any Fiscal Year, all Assessor’s Parcels of Developed Property with one Unit with a single Assessor’s Parcel Number that is a condominium pursuant the definition in Civil Code Section 4125 or a townhome. Typical Assessor’s Data use codes include 12, 13, 14, 15, 16, 17, 18.

**“Office Property”** means all Assessor’s Parcels of Developed Property used as offices, including medical, dental offices and office condominiums, according to Assessor’s Data or as otherwise known by the CFD Administrator. Typical Assessor’s Data use codes include 28, 30, and 22 to the extent the building contains offices.

**“Property Owner’s Association”** means any property owner’s association. As used in this definition, a Property Owner’s Association includes any home-owner’s association, condominium owner’s association, master or sub-association.

**“Property Owner’s Association Property”** means any property within the boundaries of CFD 2022-1 which is (a) owned by a Property Owner’s Association or (b) designated with specific boundaries and acreage on a final subdivision map as property owner association property.

**“Proportionately”** means, for Developed Property that the ratio of the Special Tax levy to the Maximum Special Tax is equal for all Assessors’ Parcels of Developed Property within CFD 2022-1.

**“Public Property”** means any property within the boundaries of CFD 2022-1 owned by, irrevocably offered or dedicated to, or for which an easement for purposes of public or private road right-of-way making the property unusable for any other purpose has been granted to the federal government, the State of California, the County, the District, or any local government or other public agency.

**“Single Family Property”** means, in any Fiscal Year, all Parcels of Developed Property with one permanent dwelling Unit, according to Assessor’s Data or as otherwise known by the CFD Administrator. Single Family Property does not include any property that is considered Multi-Family Property. Typical Assessor’s Data use codes include 11.

**“Special Tax”** means the amount levied in each Fiscal Year on each Assessor’s Parcel of Taxable Property to fund the Annual Special Tax Requirement.

**“Tax Escalation Factor”** means a factor equal to the annual change in the May to May San Diego-Carlsbad CPI-U Index up to a maximum factor of 5% that will be applied annually after Fiscal Year 2021/22 to increase the Maximum Special Tax shown in Section III. Should the specified index cease to be reported, the CFD Administrator will determine a comparable index to use.

**“Tax Zone”** means a mutually exclusive geographic area within which the Special Tax may be levied pursuant to this Rate and Method of Apportionment. ***All the Taxable Property within CFD 2022-1 at the time of its formation is within Tax Zone No. 1.*** Additional Tax Zones may be created when property is annexed to CFD 2022-1, and a separate Maximum Special Tax shall be identified for property within each new Tax Zone at the time of such annexation. The Assessor’s Parcels included within a new Tax Zone when such Parcels are annexed to CFD 2022-1 shall be identified by Assessor’s Parcel number in the annexation documents at the time of annexation.

**“Taxable Property”** means all Parcels within the boundary of CFD 2022-1 that are not Exempt Property, or exempt from the Special Tax pursuant to the Act.

**“Undeveloped Property”** means all Parcels of Taxable Property that are not Developed Property.

**“Unit”** means any individual single family detached or attached home, townhome, condominium, apartment, mobile home or other residential dwelling unit, including each separate living area within a half-plex, duplex, triplex, fourplex, or other residential structure. An Accessory Dwelling Unit that shares a Parcel with a Unit of Single Family Property shall not be considered a separate Unit for purposes of calculating the Special Tax.

**“Welfare Exempt Property”** means all Parcels within the boundaries of CFD 2022-1 that have been granted a welfare exemption pursuant to subdivision (g) of Section 214 of the Revenue and Taxation Code by the County.

## **II. DETERMINATION OF TAXABLE PARCELS**

On or about July 1 of each Fiscal Year, the CFD Administrator shall determine the valid Assessor’s Parcel Numbers for all Taxable Property within CFD 2022-1. If any Assessor’s Parcel Numbers are no longer valid, the CFD Administrator shall determine the new Assessor’s Parcel Number or Numbers in effect for the then-current Fiscal Year. To the extent a Parcel or Parcels of Taxable Property are subdivided, consolidated or otherwise reconfigured, the Maximum Special Tax shall be assigned to the new Assessor’s Parcels

pursuant to Section III. The CFD Administrator shall also determine: (i) the Tax Zone within which each Parcel is located; (ii) which Parcels are Developed Property and Undeveloped Property; (iii) the number of Units, Building Square Footage, or Acreage each Parcel contains; (iv) the property type, i.e. Single Family Property, etc; and (iv) the Annual Special Tax Requirement for the Fiscal Year.

**III. SPECIAL TAX - METHOD OF APPORTIONMENT**

All Taxable Property shall be subject to a Special Tax defined as follows.

The Special Tax shall be levied each Fiscal Year by the CFD Administrator. The Annual Special Tax Requirement shall be apportioned to each Parcel within CFD 2022-1 by the method shown below.

- First. Determine the Annual Special Tax Requirement.
- Second. Levy the Special Tax on each Parcel of Developed Property, Proportionately, up to the Maximum Special Tax described in the table below to satisfy the Annual Special Tax Requirement.

Under no circumstances will the Special Tax on any Assessor’s Parcel of Developed Property be increased by more than 10% as a consequence of delinquency or default by the owner of any other Assessor’s Parcel within CFD No. 2022-1.

**TABLE 1  
MAXIMUM SPECIAL TAX RATES – TAX ZONE NO. 1  
FISCAL YEAR 2021/22\***

Property Type	Maximum Special Tax Rate**	Per
Single Family Property	\$0.00	Unit
Multi-Family Property	213.40	Unit
Mobile Home Property	435.60	Unit
Assisted Living Property	213.40	Unit
Commercial Property	171.60	1,000 Feet of Building Square Footage
Office Property	422.40	1,000 Feet of Building Square Footage
Industrial Property	173.80	1,000 Feet of Building Square Footage

*\*On each July 1, commencing on July 1, 2022, the Maximum Special Tax Rate for each Tax Zone shall be increased by the Tax Escalation Factor.*

*\*\*Rates per the Fiscal Impact Analysis dated June 2021 and include the addition of applicable CFD administration costs.*

A different Maximum Special Tax rate may be identified in Tax Zones added to CFD 2022-1 as a result of future annexations.

In some instances, an Assessor’s Parcel of Developed Property may be Mixed-Use Property. The Maximum Special Tax levied on an Assessor’s Parcel shall be the sum of the Maximum Special Tax for all Units and Building Square Feet of each property type on that Assessor’s Parcel.

**IV. FORMULA FOR PREPAYMENT OF SPECIAL TAX OBLIGATIONS**

The Special Tax may not be prepaid.

**V. EXEMPTIONS**

Notwithstanding any other provision of this Rate and Method of Apportionment of Special Tax, no Special Tax shall be levied on Agricultural Property, Property Owner Association Property or Public Property, except as otherwise provided in Sections 53317.3 and 53317.5 of the Act.

Welfare Exempt Property shall be exempt from the Special Tax in each Fiscal Year the property qualifies as Welfare Exempt Property.

**VI. INTERPRETATION OF RATE AND METHOD OF APPORTIONMENT**

The District reserves the right to make minor administrative and technical changes to this document that do not materially affect the rate and method of apportioning the Special Tax. In addition, the interpretation and application of any section of this document shall be at the District's discretion. Interpretations may be made by the Board of Directors by ordinance or resolution for purposes of clarifying any vagueness or ambiguity in this Rate and Method of Apportionment of Special Tax.

**VII. MANNER AND DURATION OF SPECIAL TAX**

The Special Tax shall be collected in the same manner and at the same time as ordinary ad valorem property taxes, provided that the District may directly bill the Special Tax, may collect the Special Tax at a different time or in a different manner if needed to meet the financial obligations of CFD 2022-1, and may collect delinquent Special Taxes through foreclosure or other available methods.

A Special Tax shall continue to be levied and collected within CFD 2022-1, as needed to fund the Annual Special Tax Requirement, in perpetuity.

**VIII. APPEAL OF SPECIAL TAX LEVY**

Any property owner may file a written appeal of the Special Tax with the CFD Administrator claiming that the amount or application of the Special Tax is not correct. The appeal must be filed not later than one calendar year after having paid the Special Tax that is disputed, and the appellant must be current in all payments of the Special Tax. In addition, during the term of the appeal process, all Special Tax levied must be paid on or before the payment date established when the levy was made.

The appeal must specify the reasons why the appellant claims the Special Tax is in error. The CFD Administrator shall review the appeal, meet with the appellant if the CFD Administrator deems necessary, and advise the appellant of its determination.

If the property owner disagrees with the CFD Administrator's decision relative to the appeal, the owner may then file a written appeal with the Board of Directors whose subsequent decision shall be final and binding on all interested parties. If the decision of the CFD Administrator or subsequent decision by the Board of Directors requires the Special Tax to be modified or changed in favor of the property owner, the CFD Administrator shall determine if sufficient Special Tax revenue is available to make a cash refund. If a

cash refund cannot be made, then an adjustment shall be made to credit future Special Taxes.

This procedure shall be exclusive and its exhaustion by any property owner shall be a condition precedent to filing any legal action by such owner.



**SAN MIGUEL CONSOLIDATED FIRE PROTECTION DISTRICT  
COMMUNITY FACILITIES DISTRICT NO. 2022-1**

**ANNEXATION PROPERTY AND OWNERSHIP LIST**

<b><u>Assessor's Parcel No.</u></b>	<b><u>Owner</u></b>
484-183-27-00	PRIEST DARYL R
484-183-28-00	PRIEST DARYL R

**Prop E Citizens Oversight Committee 2023 Annual Report  
San Miguel Consolidated Fire District**

**1. *The Prop E Citizens Oversight Committee hereby present this annual analysis on the use of Proposition E funds by the San Miguel Consolidated Fire District. Included in this report is the (2.) Full text of the proposition (3.) Activities of the committee (4.) Analysis of the District's use of Prop E Funds (5.) Committee's further comments/concerns on the appropriation of the funds. (6.) Certification of District Expenditures***

**2.**

***FULL TEXT OF SPECIAL TAX PROPOSITION E  
EAST COUNTY FIRE PROTECTION DISTRICT PARCEL TAX FOR  
FIRE SUPPRESSION, PROTECTION AND EMERGENCY MEDICAL RESPONSE  
SERVICES FOR THE COMMUNITIES OF CREST AND BOSTONIA***

*The East County Fire Protection District is responsible for fire protection and emergency medical response services in the Bostonia and Crest areas. Last year, the District responded to over 2,000 emergencies in the Bostonia and Crest communities. In order to keep the East County Fire Protection District's two existing fire stations open, keep property insurance rates manageable, employ professional firefighters and to provide year-round fire protection and medical emergency response services, the District proposes to levy a special tax on each taxable parcel of land within the District at the following annual rates:*

- *Single Family Residential: \$250 per parcel*
- *Other Residential: \$250 per dwelling unit*
- *Commercial / Industrial: \$250 per one-tenth acre*
- *Agricultural / Vacant: \$125 per parcel*
- *Institutional / Miscellaneous: \$250 per parcel*

*Taxable parcels are those parcels that appear on the annual secured San Diego County property tax roll. Assessor's Use Codes established by the San Diego County Assessor's Office are used to identify and categorize property.*

*The purpose of this parcel tax will be to ensure continued local fire suppression, protection and emergency response services for all residents, employees and guests in the District. The revenues raised by this special tax will only be used to defray operating expenses, capital improvement expenditures and debt repayment to accomplish the foregoing purposes.*

*In order to help ensure that the revenues from the special tax grow in line with the inflation adjusted cost of providing local fire protection and medical emergency response services, the tax rate may increase in future years by an annual amount not to exceed 3% per year.*

*If the special tax is approved by two-thirds of the voters voting on the measure, the District's appropriations limit will be increased by the amount of this voter-approved tax.*

*The special tax revenues shall be deposited into a separate account held by the San Diego County Treasurer for exclusive use by the East County Fire Protection District, in accordance with Government Code Section 50075.1, and shall be expended by the District according to a plan developed annually by the District staff and approved and adopted by the District's Board of Directors. A citizens' oversight committee appointed by the Board will review and report on the expenditure of tax revenues.*

*The District will cause to be filed an annual report with its Board of Directors, which report shall include the amount of special tax revenues collected and expended, and which shall otherwise comply with the accountability measures established in Government Code Sections 50075.1 et seq.*

3. Prop E Citizens Oversight Committee: The Prop E Citizens Oversight Committee (Committee) has met five times from April 2022 to February 2023, including a site visit to the Crest and Bostonia stations. The committee is comprised of four members: Kandhy Franklin, Kyle Hermann, Bennett McDonald, and Joyce Petersen.
4. Analysis of the District's use of the funds: The Committee finds that the District has allocated the Prop E funds in accordance with the intent of the original proposition.
5. One of the stated goals of the proposition is to "keep property insurance rates manageable." The committee heard a presentation on insurance rates from the District and has determined that the District has diligently maintained the 3/3x Insurance Services Office (ISO) score, which is lower than the 4/4x score Crest had before the Consolidation of the District in 2007. The committee believes this fulfills the intent of the proposition to keep rates manageable.